Welcome to IVBEC 2022 – Patrick Flanagan (St. John’s University)
Message from Reverend Brian J. Shanley, O.P., President of St. John’s University

1:30 p.m. - 3:00 p.m.  CONCURRENT SESSIONS A

A-1: Panel: Kindness during Crisis
Moderator: James Cartee III (The University of Tennessee-Knoxville)

Intentional Kindness Among Faculty and Administration During Time of Crisis: Harmonious Narratives and Strategies in Higher Education
   James Cartee III (The University of Tennessee-Knoxville)
   Scott A. Eldredge (Western Carolina University)
   Jaye L. Atkinson (Georgia State University)
   Mary Stairs Vaughn (Belmont University)
   Brenda Chaffin Wilson (Tennessee Technical University)

A-2: Post-Covid Healthcare
Moderators: Cynthia Phillips (St. John’s University) and Victoria Shoaf (St. John’s University)

Health Management Project and Global Start-up-Teams as Enhancers for Modern Skill-Development of Young People in the Post-COVID-Phase
   Andrea Honal (Baden-Wuerttemberg Cooperative State University, Mannheim)
   Alexander Jaensch (Baden-Wuerttemberg Cooperative State University, Mannheim)
   Alexandra Toth (Baden-Wuerttemberg Cooperative State University, Mannheim)

Social Determinants of Healthcare Issue Magnified by the Covid Pandemic
   William Trombetta (St. Joseph's University)

Lean Healthcare: Post-Pandemic Preparation Capabilities and Ethics
   Dave Barrett (Western University)
   Fernando Naranjo (Niagara University)
   Larry Menor (Western University)

Compliance, Corporate Social Responsibility, and Patronage Intention: A Study about the Effects of Regulatory Focus and Self-Construal on Restaurant Diners’ Responses to Mask Mandates
   Feng Shen (Saint Joseph's University)

A-3: Sustainability
Moderator: Gabriel Flynn (Dublin City University)

A Critical Evaluation of Tesla’s Self-Driving Electric Vehicles Through a Business and Society Lens
   Mark Stephen Schwartz (York University)
   Avi Kay (Jerusalem College of Technology)

Vincentian Perspectives on Climate Change, Ending Fossil Fuel Use, and the Impact on the Poor
   James A. King (Niagara University)

Can Sustainability Still Save Us?
   Brenda Massetti (St. John’s University)
   Ali Mahmoud (St. John’s University)
   Leonora Fuxman (St. John’s University)

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**CONCURRENT SESSIONS B**

**B-1: Diversity, Equity, and Inclusion**
Moderator: Summer Brown (DePaul University)

*Women in Coaching: Real and Perceived Barriers*
Ian Burt (Niagara University)
Galina Boiarintseva (Niagara University)

*Failing Grade for Diversity, Equity, and Inclusion*
Kaori Takano (Fort Lewis College, Durango)

*In Search of the Perfect Case Study: A Pilot Combined Assessment of Ethics and Diversity, Equity, and Inclusion (DEI) Learning Objectives*
Michele Thornton (State University of New York at Oswego)
Aheurum Lee (State University of New York at Oswego)

**B-2: Ethics in the Professions**
Moderator: Kevin Sun (St. John's University)

*Assessing Conduct Risk: Reinventing Internal Audit to Predict and Prevent Misconduct*
Woon Gan Soh (University of Liverpool, UK)
Elena P. Antonacopoulou (Western University and University of Lincoln, UK)
Clare Rigg (University of Suffolk)
Lourdes F. White (University of Baltimore)
Regina F. Bento (University of Baltimore)

*Gender Disparity in the Mutual Fund Industry: US and China**
Vivian F. Wang (University of Minnesota)
Kevin J. Sun (St. John's University)
Jian Xue (Tsinghua University, Beijing)
Gaoqing Zhang (University of Minnesota)

*Ethics and Engineering Identity*
Elaine E. Englehardt (Utah Valley University)
Michael S. Pritchard (Western Michigan University)

**B-3: Ethics in Global Education**
Moderator: Kris Principe (Niagara University)

*Transformative Reimagination: A Framework for a Vincentian Business Education**
Krieg Tiedemann (Niagara University)
Madhurima (Rima) Bhattacharyay (Niagara University)
Kris Principe (Niagara University)

*The Role of Self-Awareness in Leadership Education: Are Business Schools Shaping Masters or Servant Leaders?**
Anne Fischer (University of Pamplona)
Matthias Hühn (Saint Vincent College)

*Global Service-Learning and Business Education: The Case of Azerbaijan**
Omid Sabbaghi (University of Detroit Mercy)
Friday, October 21, 2022

PROFESSIONAL PANEL

Impact of COVID and CSR Responses in Insurance, Health Care, NFP and Education Sectors
8:30 a.m. - 10:30 a.m.

Introduction: Linda M. Sama, St. John’s University
Facilitator: Joan Ball, Ph.D., St. John’s University

Veena Jayadeva, Guardian, Head of Enterprise ESG / Chief of Staff to the Chief Information and Operations Officer

Sharon See, Clinical Professor and Assistant Chair, Dept. of Clinical Health Professions, St. John's University College of Pharmacy and Health Sciences

Kim M. Kubasek, Chief Executive Officer, Developmental Disabilities Institute

Kathryn T. Hutchinson, Vice President for the Division of Student Affairs, St. John’s University

10:45 a.m. - 12:15 p.m. CONCURRENT SESSIONS C

C-1: Panel: Mental Health Responsibilities and Self-Care
Moderator: James Cartee III (The University of Tennessee-Knoxville)

Mental Health Responsibilities and Self-Care: The Psychological Well-Being of Higher Education Professionals Amidst the COVID-19 Pandemic
James Cartee III (The University of Tennessee-Knoxville)
Laura Miller (The University of Tennessee-Knoxville)
Timothy Hulsey (The University of Tennessee-Knoxville)
Chris McCollough (Jacksonville State University)
Amber Roessner (The University of Tennessee-Knoxville)
Jalen Blue (The University of Tennessee-Knoxville)
Sarah Devereaux (The University of Tennessee-Knoxville)

C-2: Leadership Ethics
Moderator: Chris P. Long (St. John’s University)

The Agency of Leadership: The Case of a Manager in Japanese Corporation
Ken Nishikawa (Konan University)

The Morality of Defiance: Leaders’ Complicity and Employees’ Whistleblowing Intention **
Seyed Meysam Manesh (Fayetteville State University)
Adebukola Oyewunmi (Covenant University, Nigeria)
Assad Tavakoli (Fayetteville State University)

Directing and Empowering: How Managers Foster Cooperation through Control and Trust-building **
Chris P. Long (St. John’s University)
Sim B. Sitkin (Duke University)

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C-3: The Post-COVID Workplace
Moderator: Victoria Shoaf (St. John's University)

The Emergent Virtual Workplace: The Ethics of Telecommuting Practices in a Post-Pandemic World
Daniel E. Palmer (Kent State University at Trumbull)

Good News: After Effects of the Pandemic in Canada; Greater Acceptance of Telework for Employees is helpful for Employees with Disabilities. The View from Canada.
Jacqueline L. Power (University of Windsor)

Marta Rocchi (Dublin City University)
Caleb Bernacchio (California State University - Monterrey Bay)

12:30 p.m. - 1:45 p.m.  PLENARY LUNCH SESSION

INTRODUCTION- Vincent Agnello (Niagara University)

KEYNOTE SPEAKER, Dr. Keith T. Miller
“For What It’s Worth; Ethics and Values Among Us”

ANNOUNCEMENT OF THE PATRICK PRIMEAUX BEST PAPER AWARD- Linda M. Sama (St. John’s University)

ANNOUNCING IVBEC 2023 – Gabriel Flynn (Dublin City University) and Alan Kearns (Dublin City University)

2 p.m. - 3:30 p.m.  CONCURRENT SESSIONS D

D-1: Resilience through the Pandemic
Moderator: Linda M. Sama (St. John's University)

Organizational Resilience in the Face of the Great Resignation
Linda M. Sama (St. John's University)
Cynthia Phillips (St. John's University)
Victoria Shoaf (St. John's University)

Positive Leadership: Getting Rid of Today's Bureaucratic Manager to Make a Change for the Better
Marcel Meyer (University of Navarra)

Ethical Idealism and Employee Engagement: The Role of Grit
Abraham Stefanidis (St. John’s University)
Grace Dagher (Lebanese American University)

The Effect of COVID-19 on Workplace Relationships, Attitudes, and Behaviors
Reva E. Blitz (Niagara University)
Susan E. Mason (Niagara University)

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D-2: Pandemic Stress
Moderator: Vince Agnello (Niagara University)

An Examination of the Impact of Perceived Stress During the Pandemic on Career Related Coping Efficacy and Career Decision Making Self-Efficacy Beliefs Among Trainees in The Helping Professions
Jennifer Bebee (Niagara University)

Mental Health Professionals’ Experience of Stress During National Crises
Kristine Augustyniak (Niagara University)
Lisa Kilanowski (Niagara University)

A Catholic Vision of Health Care After COVID-19 that Accords with the Dignity of the Human Person
Msgr. Martin Schlag (University of St. Thomas)

D-3: Business Ethics
Moderator: Alan Kearns (Dublin City University)

Ethical Strategy: A Pragmatic Phenomenon or Logical Phenomenon or Misnomer?
Biswanath Swain (Indian Institute of Management)

Permissibility in Unethical or Unjust Acts: Revisiting Cooperation and Appropriation in the Context of Business Ethics
Alan Kearns (Dublin City University)

Business Ethics: Between Friedman and Freeman?
Matthias P. Hühn (Saint Vincent College)

3:45 p.m. - 5:15 p.m. CONCURRENT SESSIONS E

E-1: Ethics in the Marketplace
Moderator: Frank Le Veness (St. John’s University)

Transparency and Accountability in Media Organizations
Allie Kosterich (Fordham University)
Paul Ziek (Pace University)

An Exploration of Consumer Privacy Preferences and the Impact on Buying Behavior
Edward L. Linde (Marist College)
Pamela Harper (Marist College)
John C. Cary (Marist College)
William S. Brown (Marist College)

Authenticity in Corporate Social Responsibility: The Role of a Brand’s Social Purpose
Soyoung Joo (Sienna College)

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E-2: Management Theories
Moderator: Cynthia Phillips (St. John's University)

A Defense of the Ownership Model of Shareholder Primacy
Santiago Mejia (Fordham University)

Laura MacDougall (Saint Mary's University)
Catherine Driscoll (Saint Mary's University)

The Economy of Communion Movement as Humanistic Management
Andrew Gustafson (Creighton University)
Celeste Harvey (College of St. Mary)

E-3: Post-COVID Education
Moderator: Kris Principe (Niagara University)

Integrating Agility with Sustainability: A Study on Educational Continuity in Response to the COVID-19 Pandemic
Feng Shen (Saint Joseph's University)

Justice House at Niagara University: An Emerging Approach to Teaching Vincentian Social Justice During and After the COVID-19 Pandemic
Kevin A. Hinkley (Niagara University)

THE POST-COVID ENLIGHTENMENT: Achieving Fairness and Grade Equity in Online Courses
Gwendolyn Y. Alexis (DePaul University)

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8:30 a.m. - 10:00 a.m.  CONCURRENT SESSIONS F

F-1: Philosophy and CSR
Moderator: Daryl Koehn (DePaul University)

An Aristotelian Critique of Political Corporate Social Responsibility
Daryl Koehn (DePaul University)

Breaking the Aristotle-Aquinas Pair: Two Different Visions of Management and the Common Good? **
Sara Mandray (ESCP Business School)

The Messy Common Good: Constitutionalism Balancing Markets and Democracy **
Duane Windsor (Rice University)

How do I Desire the Common Good? A Pedagogical Exploration
Mark Ryan (University of Dayton)

F-2: Effects of the Pandemic
Moderator: Frank Le Veness (St. John's University)

Case Study of Japanese University Students' Perception toward Studying Abroad
Yumiko Shibata (The University of Kitakyushu, Japan)

Decentralized Finance Ethics: Efficiency of Machine Logic Compared to a Century of Financial Ethical Traditions
Andrew Kumiega (Illinois Institute of Technology)

Using Alteryx to Investigate Local Governments’ Financial Data in NYS Around the Pandemic
Lei Han (Niagara University)

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G-1: Ethics in Business
Moderator: Linda M. Sama (St. John's University)

*The Fallacy of Pharisees: Dogma and False Virtue in Today’s Business Environment*
Mark C. Mitschow (SUNY College at Geneseo)
C. Joseph Coate (St. Bonaventure University)
Mark Wilson (St. Bonaventure University)

*A Framework for Corporate Ethical Practices and Financial Performance of Firms: A Developing Economy Context**
Nana Agyeman-Prempeh (Ghana Communication Technology University)
Abdullah Bayat (University of the Western Cape, South Africa)
Abdalla Mohammed Bashir (University of the Western Cape, South Africa)
Ruhia Abubakar (Ghana Communication Technology University)
Emmanuel Freeman (Ghana Communication Technology University)
Michael Mensah-Ackman (Cloudware Africa)

**Integrating Anti-Corruption and Business and Human Rights**
David Hess (University of Michigan)

G-2: Implementing Social Justice
Moderator: Vincent Agnello (Niagara University)

*DeSantis v. Disney: A Case Study on the Business Challenges of Navigating Political Battles Over Social Justice*
Mary Lyn Stoll (University of Southern Indiana)

*The Legal and Ethical Aspects of Utilizing Private Citizens as Bounty Hunters to Enforce a State’s Societal Goal*
Vincent Agnello (Niagara University)

*Using the Lens of Narrative Theory to Rethink Digital Ethics**
Thomas Freeman (Creighton University)
Aaron McKain (North Central University)
Marci Esxted (North Central University)

12:00 p.m. - 12:30 p.m. **FAREWELL Announcements - IVBEC 2022 Co-Chairs**

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