

Lisa K. Dicker

80-00 Utopia Parkway, Jamaica, New York 11439 • lisakdicker@gmail.com

ACADEMIC POSITIONS

St. John's University School of Law, Queens, NY **June 2026 – Present**
Assistant Professor of Law & Associate Director of the Hugh L. Carey Center for Dispute Resolution

Harvard Law School, Cambridge, MA **July 2020 – June 2026**
Lecturer on Law

- Courses: Negotiation Workshop; Transitional Justice: Dispute Systems Design and Durable Peace; and Dispute Systems Design

Senior Clinical Instructor in the Harvard Negotiation & Mediation Clinical Program

- Supervised student work in the Dispute Systems Design Clinic, with 1-2 student teams per semester engaging on semester-long projects for client organizations. Developed and supervised client projects for Accountability Counsel, Colombia's Special Jurisdiction for Peace, Freedom House, Justice Call, the U.N. International Organization for Migration, the U.S. Dept. of State's Negotiations Support Unit, and the U.S. Institute of Peace.

EDUCATION

Harvard Law School, *Juris Doctor* **2017**

Honors: Satter Human Rights Fellow & Frederick Sheldon Traveling Fellow, 2017-2018
Andrew L. Kaufman Pro Bono Service Award, Class of 2017
Cravath International Fellow, Winter 2017
Dean's Scholar Prize, Lawyer as Facilitator
Chayes International Public Service Fellow, Summer 2015

Activities: *Harvard Negotiation Law Review* – Co-Editor-in-Chief
Negotiators Student Practice Organization – President
Harvard Negotiation & Mediation Clinic – Student Practitioner
Critical Language Scholar, Chinese 2012

University of Tennessee, Knoxville, *Bachelor of Arts* **2014**
Majors in Political Science and Asian Studies; Minors in Chinese, Philosophy, and Religious Studies

Honors: *Summa cum laude*
Chancellor's Honors Program Graduate
Torchbearer Award (University's highest student honor)
Howard H. Baker Jr. Policy Scholar

ACADEMIC PUBLICATIONS AND WORKS IN PROGRESS

- *Forthcoming*, Public Justice for Privatized Conflicts: The Challenges Private Military and Security Companies Present for Transitional Justice, 49 FORDHAM INT'L L.J. (2026).
- [The Seven Elements of Dispute Systems Design](#), 75 WASH. U. J.L. & POL'Y 116-151 (2024) (with Neil McGaraghan)
- [The Politics of Justice: Analyzing the Politicization of Transitional Justice Processes](#), 38 OHIO ST. J. ON DISP. RESOL. 303-340 (2023) (with Erin Bloom)
- [COVID-19 and Conflicts: The Health of Peace Processes During a Pandemic](#), 25 HARV. NEGOT. L. REV. 213-249 (2020) (with C. Danae Paterson)

Lisa K. Dicker

80-00 Utopia Parkway, Jamaica, New York 11439 • lisakdicker@gmail.com

- [*The Peace vs. Justice Puzzle and the Syrian Crisis*](#), 24 ILSA J. INT'L & COMP. L. 417-476 (2018) (with Paul R. Williams and C. Danae Paterson)
- [*The Litigators: Perceptions of Predictability, Definitions of a Good Outcome, and an Alternative to Mass Tort Trials*](#), 48 U. MEM. L. REV. 987-1024 (2018) (with Shane K. Hebel)

ADDITIONAL TEACHING EXPERIENCE

Bay Path University; Longmeadow, MA **March 2018 – March 2022**

Adjunct Professor

- Taught advanced leadership and negotiation coursework for the Leadership & Negotiation Program (MS) at Bay Path University.

Harvard Program on Negotiation; Cambridge, MA **August 2016 – June 2017**

Harvard Negotiation Institute, *Senior Teaching Fellow* June 2017

- Co-facilitated a working group of 24 professionals during an intensive week-long course in interest-based negotiation and interpersonal skills.

Negotiation and Dispute Resolution Seminar, *Teaching Fellow* August 2016 – December 2016

- Designed lesson plans, coordinated with lecturers, and assisted in the facilitation of a simulations-based semester-long course for 30 professionals on interest-based negotiation and interpersonal skills.

PROFESSIONAL EXPERIENCE

Negotiation and Conflict Resolution Research & Consulting **May 2016 – Present**

United States Institute of Peace, *Senior Research Scholar* February 2024 – February 2025

- Co-researcher for the Expert Study Group on Accountability in an Era of Strategic Rivalry, drafting a set of long-form memoranda on the impact of modern strategic rivalries and other geopolitical tensions on the ability to investigate and prosecute violations of international criminal, humanitarian, and human rights law. Memoranda will be compiled into public report.

Institute for Security Governance & Canmore Consulting, *Consultant* October 2022 – April 2023

- Co-managed the research, drafting, and editing of a multi-chapter assessment report to advise the Ukrainian government on wartime resiliency planning. Funded by the U.S. Dept. of Defense.

United States Institute of Peace, *Researcher* August 2021 – May 2022

- Conducted evidence review to identify necessary party viability factors in peace negotiations and drafted report on findings to assist negotiation parties, advisors, and funders in assessing and strengthening party viability.

Triad Consulting Group, *Consultant* July 2021 – Present

- Conduct trainings and coaching sessions for client companies and organizations on topics including interest-based negotiation, difficult conversations, feedback, and effective assertion.
- Clients have included entities such as the Centers for Disease Control and Prevention, General Atlantic, the NHL Coaches' Association, the Olympus Corporation, Regeneron, Salesforce, the U.S. Consulates in Brazil, and Women in Sports and Events.

Lisa K. Dicker

80-00 Utopia Parkway, Jamaica, New York 11439 • lisakdicker@gmail.com

Independent Trainer and Coach

May 2016 – Present

- Advise and train clients in interest-based negotiation, conflict management, and interpersonal skills.
- Clients have included Amazon SPRS Learning & Development, the New Hampshire Judicial Branch, the New Hampshire Public Defenders Office, the New Hampshire Superior Court, and the Pennsylvania State Nurses Association.

Public International Law & Policy Group; Washington, DC

May 2016 – July 2020

Previously – field offices in Jordan, Tanzania, and Turkey

Counsel – previously Assistant Counsel, Law Fellow, Extern, and Summer Associate

- Provided on-site and remote legal counsel and policy and strategic negotiation advice in support of the UN-led Intra-Syrian Peace Process, the Astana Ceasefire Talks for Syria, the Syrian Constitutional Committee, the 2018-2019 Sudanese Revolution, the Sudanese Constitutional Declaration negotiations, and the Sudanese Peace Talks.
- Served as PILPG’s Project Director and Expert Trainer for the Global Initiative for Justice, Truth and Reconciliation Consortium’s Middle East & North Africa Transitional Justice Academy.
- Managed teams with approximately 20 direct reports for client portfolios.
- Advised Tanzanian government and civil society actors on efforts to counter violent extremism. Collaborated to oversee the Dar es Salaam field office and management of internship program for cohorts of 6 Tanzanian lawyers.
- Produced approximately 250 negotiation proposals, legal memoranda, and analysis documents on peace agreements, ceasefires, war crimes, constitutional law, electoral law, institutional reform, humanitarian access, and human rights.
- Developed and delivered trainings to various clients on multi-track peace processes, agreement drafting, negotiation skills, legal topics, persuasive communication, advocacy strategies, needs assessments, and transitional justice. Drafted simulations and exercises used in client capacity-building trainings and strategy sessions.

SELECTED POPULAR PUBLICATIONS

Long-Form Reports

- *Forthcoming, Accountability in an Era of Strategic Rivalry*, UNITED STATES INSTITUTE OF PEACE (2025) (with Radhika Kapoor, Darin Johnson, and the USIP Expert Study Group)
- *Party Viability Factors in Peace Negotiations*, UNITED STATES INSTITUTE OF PEACE (2023) (with Erin Bloom) (copy available upon request)

Short-Form Pieces

- [*The Wagner Group and Security Sector Reform: Challenges with Prolonged Entrenchment*](#), ARMED GROUPS AND INTERNATIONAL LAW (2025) (with Erin Bloom)
- [*Remote but Robust: Having Difficult Conversations Virtually Using Best Practices from Crisis Counseling*](#), HARVARD NEGOTIATION & MEDIATION CLINICAL PROGRAM (2020) (with Shane K. Hebel)
- *Principled Negotiations and Complex Peace Processes: Reflections on connecting theory to practice – [Part I](#) & [Part II](#)*, HARVARD NEGOTIATION & MEDIATION CLINICAL PROGRAM (2018) (with C. Danae Paterson)

Lisa K. Dicker

80-00 Utopia Parkway, Jamaica, New York 11439 • lisakdicker@gmail.com

Teaching Simulations

- *Forthcoming, Tix Sox*, buyer-seller negotiation simulation (with Deanna Pantín Parrish)
- *The Wiz-Kid*, manager-subordinate workplace negotiation simulation, on file with HARVARD LAW SCHOOL NEGOTIATION WORKSHOP (2021)
- *U.S. Defense Task Force*, multi-party negotiation simulation, HARVARD LAW SCHOOL CASE STUDIES (2016) (with Kathleen Kelly and Sara del Nido Budish)

SELECTED PANELS & PRESENTATIONS

- Co-Presenter, *Global Perspectives, Individualized Risks: Assessing the Risks of Clinical Work for Students, Staff, and Clients*, AALS Conference on Clinical Legal Education (May 2026)
- Panelist, *Experiential Education in the 1L Curriculum*, Minnesota Law Workshop on Experiential Education (July 2025)
- Co-Presenter, *The Importance of, and Strategies for, Teaching Hope: Turning Critique into Problem-Solving, Cynicism into Action*, AALS Conference on Clinical Legal Education (April 2025)
- Co-Facilitator, *International Human Rights Working Group*, AALS Conference on Clinical Legal Education (April 2025)
- Moderator, *Western Sahara: International Law and the Struggle for Self-Determination*, Harvard Law School's Human Rights Program (February 2025)
- Panelist, *Difficult Conversations: Negotiating and Mediating Across Socio-Political Differences*, Harvard Negotiation Law Review Annual Symposium, (April 2022)
- Panelist, *New Directions & New Questions for Truth and Reconciliation*, The Ohio State University and Harvard Law School's Rethinking Systems Design for Racial Justice Symposium (April 2022)
- Presenter, *Breaking Down the War in Ukraine: Human Rights and Conflict Resolution*, University of Connecticut's Annual Human Rights Symposium, (April 2022)
- Panelist, *U.N. Security Council Resolutions and Peace Processes*, U.S. Dept. of State's Bureau for Conflict and Stabilization Operations and Bureau for International Organization Affairs Closed Roundtable (April 2022)
- Co-Presenter, *Going the Distance: Teaching ADR Skills for Hybrid Practice*, American Bar Association Section of Dispute Resolution Spring Conference (April 2022)
- Panelist, *Peace Negotiations in the Pandemic*, Harvard Negotiation Law Review Annual Symposium (November 2020)

OTHER

Bar Licensure: District of Columbia

University of Tennessee Young Alumni Council, Member, 2022 – 2025

University of Tennessee 40 under 40 Awardee, 2022

Crisis Text Line, Crisis Counselor, 2017 – 2024