ERIC W. SHANNON

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EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY
J.D., *cum laude*, May 2014

- *Member*, Order of the Coif (GPA within top 10% of graduating class)
- *Articles Editor*, NYU JOURNAL OF INTELLECTUAL PROPERTY & ENTERTAINMENT LAW
- *Teaching Assistant*, Lawyering (1L legal research, writing, and skills course) (2012-13)

FORDHAM UNIVERSITY, New York, NY
M.S.T., August 2011
Capstone: Positive-Association Priming and Formative Assessment Performance in the High School Science Classroom: An Analysis

CORNELL UNIVERSITY, Ithaca, NY
B.S., *summa cum laude* with distinction in research, Biology & Society, May 2009

- Merrill Presidential Scholar (GPA within top 1% of graduating class)
- *LGBTQ+ Representative*, University Student Assembly (2008-09)
- *Member*, Cornell University Men's Glee Club (2005-09)

TEACHING EXPERIENCE

ST. JOHN'S UNIVERSITY SCHOOL OF LAW, Queens, NY
Assistant Professor of Law, June 2026-Present

- Legal Writing II (3 cr.) (J.D. course) (Spring 2027)
- Legal Writing I (3 cr.) (J.D. course) (Fall 2026)

Visiting Assistant Professor of Legal Writing, July 2025-May 2026

- Legal Writing II (2 cr.) (J.D. course) (Spring 2026)
- Legal Writing I (2 cr.) (J.D. course) (Fall 2025)

Adjunct Professor, May 2019-June 2025

- Professional Responsibility: Global Context (3 cr.) (J.D. course) (Summer 2022; Summer 2023; Summer 2024; Summer 2025)
- Leadership for Lawyers (2 cr.) (J.D. course) (Spring 2025 (co-taught))
- Professional Responsibility (3 cr.) (J.D. course) (Fall 2022 (co-taught); Fall 2023; Fall 2024 (co-taught))
- Lawyering (2 cr.) (J.D. course) (Spring 2021; Spring 2022; Spring 2023)
- Transnational Practice Skills-International Business Transactions (1 cr.) (LL.M. course) (Spring 2020; Spring 2021; Spring 2022)
- Introduction to Transnational Legal Practice (1 cr.) (LL.M. course) (Spring 2020)
- Externship Seminar (1 cr.) (J.D. course) (Summer 2019)

PUBLICATIONS & WORKS IN PROGRESS

- Rachel H. Smith & Eric W. Shannon, *The Atomistic Lawyers We Make* (work in progress)
- Eric W. Shannon, *They Led (Or, Coaching Legal Writers to Be Leaders from Day One)* (work in progress)

- Eric W. Shannon, *Laying Down Our Arms: A Truce in the Legal Writing Classroom Generative AI Cleverness Race*, forthcoming, Vol. 24 SCRIBES J. LEGAL WRITING (2027)
- Christine Lazaro & Eric W. Shannon, *Developing an Upper-Level Lawyer-Leadership Course*, forthcoming book three in CLINICAL LEGAL EDUCATION ASSOCIATION (CLEA) BEST PRACTICES FOR LEGAL EDUCATION series (chapter accepted for publication)
- Eric W. Shannon, *Beyond Punitive Policy: Deadlines as Ethics-Based Professional Identity Development Opportunities*, AALS Section on Legal Writing, Reasoning, and Research Newsletter (Fall/Winter 2025)
- Eric W. Shannon, *In-House Counsel(or): The Case for Providing Integrated Mental Health Support Services to Law Students*, 49 J. LEGAL PROF. 1 (Fall 2024)
- Eric W. Shannon, *Outside the Margins: Journal Alternatives for Professional Skill and Identity Development*, Insights from the Field – AALS Student Services Section, Vol. 4 (Fall 2024)
- Allen, R., Baum, J., Baylin Duryea, C., Ruescher, R., Selby, C., Shannon, E., Sovern, J., and Smith, R., *Recommendations for Online Teaching* (July 22, 2020). St. John's Legal Studies Research Paper No. 20-0012
- *Chapter 5-Medical Privacy*, PRIVACY LAW ANSWER BOOK (Practising Law Institute 2016) (co-editor)
- *The Emergence of Ransomware as a Threat to Healthcare Providers*, ABA Litigation Section - Health Law Committee blog, June 2016 (co-author)
- *Sound Advice Podcast: How to Be More Productive Throughout Your Day*, ABA Litigation Section - Health Law Committee website (podcast), March 2016
- *An Industry Crash Course for the Aspiring Healthcare Litigator*, ABA Litigation Section - Health Law Committee website blog (February 2016)
- *Chapters 6 & 7-Reporter's Privilege*, COMMUNICATIONS LAW IN THE DIGITAL AGE (Practising Law Institute 2013) (co-editor)

SELECT PRESENTATIONS

- *Keep Calm and Carry On: LRW Status and Conditions of Employment in an Age of Chaos*, Legal Writing Institute One-Day Workshop Series, McGeorge Law School (December 2026) (panelist)
- *Teaching with Vision: Accessibility Lessons for LRW Instructors*, Biennial Legal Writing Institute (LWI) Conference, Minneapolis, MN (July 2026)
- *Notes from the Frontlines: Adoption of the Integrated Mental Health Professional (IMHP) Model from Theory through Realization*, University of Pittsburgh School of Law Legal Initiative for Fortitude and Transformation (LIFT) Resilience Conference, St. Paul, MN (May 2026)
- *Working Toward Wellbeing*, AALS Annual Conference, New Orleans, LA (January 2026) (panelist and discussion group leader)
- *Living the Lesson: Building Community and Resilience in LRW*, Legal Writing Institute One-Day Workshop Series, Case Western Reserve University School of Law (December 2025)
- *Adjunct Faculty Teaching Workshop: AI and Legal Education*, St. John's Law (October 2024) (CLE credit awarded)
- *AALS Section on Balance and Well-Being: Works-in-Progress Workshop*, AALS Annual Conference, Washington, D.C. (January 2024)
- *HIPAA - Foundational Concepts for Disputes and Transactions*, September 2017 (Debevoise & Plimpton LLP) (CLE credit awarded)
- King v. Burwell - *The Affordable Care Act and its Subsidies*, May 2015 (Debevoise & Plimpton LLP) (CLE credit awarded)

PROFESSIONAL EXPERIENCE

ST. JOHN'S UNIVERSITY SCHOOL OF LAW, Queens, NY

Assistant Professor of Law, June 2026-Present

- Teach first-year students in the year-long legal research and writing course sequence as a tenure-track professor.
- Conduct original research for publication in peer-reviewed and law review publications; supervise Research Assistant.
- Serve on the Faculty Council and subcommittees at the request of the Dean.

Visiting Assistant Professor of Legal Writing, July 2025-May 2026

- Taught first-year students the skills to succeed as a lawyer, including preparing documents for legal practice; identifying, researching, and analyzing legal issues; and finding, understanding, and citing legal authorities. Guided students in developing objective and persuasive writing skills, as well as oral presentation and argument skills.
- Reviewed assignments, including memoranda of law and provided extensive formal and informal individual feedback. Conducted regular one-on-one conferences with students.
- Managed team of five Teaching Assistants.

Associate Dean for Student Services, September 2022-June 2025
Assistant Dean for Student Services, July 2021-August 2022
Senior Director of Student Services, June 2020-June 2021
Acting Director of Student Services, January 2020-May 2020

- Managed the academic, intellectual, psychological, and personal aspects of student life for 850+ J.D. and LL.M. student population; served as primary day-to-day point of contact for students regarding issues of enrollment management, degree requirement fulfillment, bar admissions/character and fitness, and school policy compliance.
- Counseled individual students daily. Advised and helped reach resolution on challenging and, periodically, emergency matters involving mental health, bereavement, truancy, Title IX processes, and scholarship retention.
- Liaised with faculty and administrators regarding students of concern and management of time-sensitive student support matters.
- Grew Student Services department from two to six diverse full-time administrators, incorporating the LL.M.-facing student affairs and academic support roles; successfully petitioned the University Provost for approval to hire full-time mental health counselor dedicated to law students.
- Directed annual revisions of the Law Student Handbook (primary policy document), including drafting substantive updates to Law School's course attendance policy, distance education policy, and academic integrity policy as related to the use of generative artificial intelligence.
- Regularly drafted and sent student body-wide communications on institutional policies.
- Oversaw implementation of all formal disability-related accommodations.
- Formally co-advised the Executive Board of the Student Bar Association.
- Served as faculty advisor for the Interfaith Council, founded in Fall 2023 following the October 7 attacks in Israel, and including the leaders of the Catholic, Muslim, and Jewish law student organizations; at student leader's request, served as interim Catholic Law Students Association faculty advisor during 2024-25 academic year.
- Served as member of Law School Executive Team and of the Faculty Council; served on Faculty Council subcommittees including Grades Committee, Student-Faculty Liaison Committee, and DE&I Committee.
- Managed Law School's international program partnerships, including study abroad exchange and international practicum programs; direct the annual Rome Summer Abroad Program for 5 weeks

while teaching 3-credit comparative ethics course; increased Rome Program profit by over 500% from 2022 to 2023.
- Made final determinations on a wide range of enrollment management matters including requests for leaves of absence, incoming transfer student credit equivalency determinations, final exam rescheduling requests, and J.D. division transfer applications (full- to part-time and vice versa).
- Investigated allegations of academic misconduct and advised Vice Dean for Academic Affairs on informal resolution options in lieu of formal grievance proceedings.
- Overhauled and increased student wellness programming.
- Launched the Law Student Emergency Fund and institutionalized it post-pandemic as an indefinite resource still in operation for students experiencing critical financial need; approved more than $100,000 in emergency grants to students.
- Developed and executed community-building programming such as incoming 1L Orientation and monthly Deans' Dinners, buffet meals open to all enrolled students at which law school leadership served food.
- Hosted events fostering inclusivity and belonging, such as annual OUTLaws & Allies Welcome Brunch and annual LL.M. Thanksgiving Dinner.
- Recognized as a 2023 St. John's Values and Inclusion Program (VIP) nominee, one of 27 employees University-wide to receive the distinction; recognized as a VIP again in 2025.

Assistant Director of Career Development, January 2018-May 2020
- Guided cohort of approximately 150 law students in exploring practice areas of interest and obtaining summer and post-graduation employment.
- Provided one-on-one professional development counseling.
- Reviewed and delivered feedback on draft resumes, cover letters, and personal statements; conducted mock interviews.
- Advised alumni seeking to transition into roles in new practice areas.

DEBEVOISE & PLIMPTON LLP, New York, NY
Litigation Associate, September 2014-January 2018
Summer Associate, May 2013-August 2013
- Represented healthcare industry clients during civil litigation, regulatory proceedings, and internal investigations.
- Drafted legal motions, subpoenas, memoranda of law, and other filings; trained and managed teams of attorneys and analysts working on complex litigation discovery; created budgets for representations; performed client interviews as external legal monitor for international bio-pharmaceutical company; conducted negotiations with federal government enforcement agents.
- Performed a nine-month, comprehensive review of Fortune 100 client's company-wide compliance efforts as the sole associate on three-attorney team and created a blueprint for an industry-leading compliance program.
- Represented two pro bono clients on death row in Alabama in post-conviction proceedings.
- Prepared petition for Executive Clemency on behalf of pro bono client in October 2015; client was granted an Executive Commutation by President Obama in May 2016, truncating prison sentence by 14 years.
- Secured legal asylum status for queer client forced to emigrate from Jamaica.

UNITED STATES ATTORNEY'S OFFICE, SOUTHERN DISTRICT OF NEW YORK, New York, NY
Clinical Intern, *Criminal Division*, January 2014-May 2014

- Selected as one of nine NYU Law students to participate in Federal Prosecution Clinic during Spring 2014 term.
- Worked closely with federal prosecutors in all aspects of investigations and pre-trial proceedings, including participation in witness interviews, fact gathering, drafting appellate briefs and memoranda of law, and trial management.

HANK HENRY JUDICIAL FELLOWSHIP, **LGBTBARNY**, New York, NY
Fellow, May 2012-August 2012

- Selected from a nationwide applicant pool as the sole 2012 recipient of fellowship sponsored by the LGBT Bar Association of New York (LGBTBarNY).
- Interned with a rotation of queer-identifying judges from courts in New York City, including the Hon. Deborah A. Batts of the U.S. District Court for the Southern District of New York.

DISCOVERY HIGH SCHOOL/TEACH FOR AMERICA, Bronx, NY
Biology Teacher/Corps Member, June 2009-August 2011

- Taught biology to 130 adolescents ranging in age from 13-19 years.
- Achieved "significant gains"—the highest level of classroom success as defined by Teach For America—after helping students reach a 91% overall pass rate on the New York State Living Environment Regents Exam; initial diagnostic for two-year student cohort indicated an average third-grade reading proficiency level.
- Co-founded student choir and organized school's first-ever choral concert.

PROFESSIONAL ASSOCIATIONS & SERVICE

- Legal Writing Institute (LWI) (Status Committee, 2026-2028)
- *Member*, Association of Legal Writing Directors (ALWD)
- *Member*, Association of American Law Schools (AALS) (numerous sections)
- Debevoise & Plimpton Alumni Mentorship Program (Volunteer Mentor, 2025-present)
- NYC Region Law School Wellness Consortium (Professional Development Committee, 2023)
- LGBTBarNY (Volunteer Mentor, 2019, 2023)
- National Association of Law Student Affairs Professionals (NALSAP) (Nominating Committee, 2022; Mentor Program, 2020-21)
- New York City Bar Association (Career Advancement and Management Committee, 2018-2021)

BAR ADMISSIONS

- U.S. District Court for the Southern District of New York (2017)
- U.S. District Court for the Eastern District of New York (2016)
- New York State (2015)