

ERIC W. SHANNON
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EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY

J.D., *cum laude*, May 2014

- Order of the Coif (GPA within top 10% of graduating class)
- *Articles Editor*, NYU JOURNAL OF INTELLECTUAL PROPERTY & ENTERTAINMENT LAW
- *Academic Chair*, OUTLaws (2013-14)
- *Teaching Assistant*, Lawyering (1L legal research, writing, and skills course) (2012-13)

FORDHAM UNIVERSITY, New York, NY

M.S.T., August 2011

Capstone: Positive-Association Priming and Formative Assessment Performance in the High School Science Classroom: An Analysis

CORNELL UNIVERSITY, Ithaca, NY

B.S., *summa cum laude* with distinction in research, Biology & Society, May 2009

- 2009 Merrill Presidential Scholar (GPA within top 1% of graduating class)
- *LGBTQ+ Representative*, University Student Assembly (2008-09)
- *Member*, Cornell University Men's Glee Club (2005-09)

TEACHING EXPERIENCE

ST. JOHN'S UNIVERSITY SCHOOL OF LAW, Queens, NY

Visiting Assistant Professor of Legal Writing, July 2025-Present

- *Legal Writing I* (2 cr.) (J.D. course) (engaged for Fall 2025)
- *Legal Writing II* (2 cr.) (J.D. course) (engaged for Spring 2026)

Adjunct Professor, May 2019-June 2025

- *Professional Responsibility: Global Context* (3 cr.) (J.D. course) (Summer 2022; Summer 2023; Summer 2024; Summer 2025)
- *Leadership for Lawyers* (2 cr.) (J.D. course) (Spring 2025 (co-taught))
- *Professional Responsibility* (3 cr.) (J.D. course) (Fall 2022 (co-taught); Fall 2023; Fall 2024 (co-taught))
- *Lawyering* (2 cr.) (J.D. course) (Spring 2021; Spring 2022; Spring 2023)
- *Transnational Practice Skills-International Business Transactions* (1 cr.) (LL.M. course) (Spring 2020; Spring 2021; Spring 2022)
- *Introduction to Transnational Legal Practice* (1 cr.) (LL.M. course) (Spring 2020)
- *Externship Seminar* (1 cr.) (J.D. course) (Summer 2019)

PUBLICATIONS & WORKS IN PROGRESS

- Rachel H. Smith & Eric W. Shannon, *Now Is the Time to Abolish the MPRE* (work in progress)
- Eric W. Shannon, *In-House Counsel(or): The Case for Providing Integrated Mental Health Support Services to Law Students*, 49 J. LEGAL PROF. 1 (Fall 2024), available at SSRN: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=5153826

- Eric W. Shannon, *Outside the Margins: Journal Alternatives for Professional Skill and Identity Development*, Insights from the Field – AALS Student Services Section Publication, Vol. 4 (Fall 2024), available at SSRN: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=5044169
- Allen, R., Baum, J., Baylin Duryea, C., Ruescher, R., Selby, C., Shannon, E., Sovern, J., and Smith, R., *Recommendations for Online Teaching* (July 22, 2020). St. John's Legal Studies Research Paper No. 20-0012, available at SSRN: <https://ssrn.com/abstract=3658520>
- *Chapter 5-Medical Privacy*, PRIVACY LAW ANSWER BOOK (Practising Law Institute 2016) (co-editor)
- *The Emergence of Ransomware as a Threat to Healthcare Providers*, ABA Litigation Section - Health Law Committee blog, June 2016 (co-author)
- *Sound Advice Podcast: How to Be More Productive Throughout Your Day*, ABA Litigation Section - Health Law Committee website (podcast), March 2016
- *An Industry Crash Course for the Aspiring Healthcare Litigator*, ABA Litigation Section - Health Law Committee website blog (February 2016)
- *Chapters 6 and 7-Reporter's Privilege*, COMMUNICATIONS LAW IN THE DIGITAL AGE (Practising Law Institute 2013) (co-editor)

SELECT PRESENTATIONS

- *The Character and Fitness Process for Bar Admission*, St. John's University School of Law (April 2020, April 2021, April 2022, April 2023, April 2024, April 2025) (annual presentation to all graduating students featuring representatives from state character and fitness committees)
- *Adjunct Faculty Teaching Workshop: AI and Legal Education*, St. John's Law (live and virtual hybrid presentation; October 2024) (CLE credit awarded)
- *AALS Section on Balance and Well-Being: Works-in-Progress Workshop*, AALS Annual Conference, Washington, D.C. (January 2024)
- *Professional Communication*, St. John's Law 1L Professional Development Course (virtual presentation; Fall 2022)
- *Networking Basics*, St. John's Law Summer 2020 Research Assistant Program Professional Development Series (virtual presentation; June 2020)
- *HIPAA – Foundational Concepts for Disputes and Transactions*, September 2017 (Debevoise & Plimpton LLP) (CLE credit awarded)
- *Key Takeaways from the April 2017 Food & Drug Law Institute (FDLI) Conference*, June 2017 (Debevoise & Plimpton LLP) (CLE credit awarded)
- *King v. Burwell – The Affordable Care Act and its Subsidies*, May 2015 (Debevoise & Plimpton LLP) (CLE credit awarded)

PROFESSIONAL EXPERIENCE

ST. JOHN'S UNIVERSITY SCHOOL OF LAW, Queens, NY

Visiting Assistant Professor of Legal Writing, July 2025-Present

- Teach first-year law students the skills to succeed as a lawyer, including preparing documents for legal practice; identifying, researching, and analyzing legal issues; and finding, understanding, and citing legal authorities. Guide students in developing objective and persuasive writing skills, as well as oral presentation and argument skills. Review assignments, including memoranda of law and provide extensive formal and informal individual feedback. Conduct one-on-one conferences with students. Manage team of 5 Teaching Assistants.

ST. JOHN'S UNIVERSITY SCHOOL OF LAW, Queens, NY

Associate Dean for Student Services, September 2022-June 2025

Assistant Dean for Student Services, July 2021-August 2022

Senior Director of Student Services, June 2020-June 2021

Acting Director of Student Services, January 2020-May 2020

- Managed the academic, intellectual, psychological, and personal aspects of student life for 850+ J.D. and LL.M. student population; served as primary day-to-day point of contact for students regarding issues of enrollment management, degree requirement fulfillment, bar admissions/character and fitness, and school policy compliance.
- Counseled individual students daily. Advised and helped reach resolution on challenging and, periodically, emergency matters involving mental health, bereavement, truancy, Title IX processes, and scholarship retention.
- Liaised with faculty and administrators regarding students of concern and management of time-sensitive student support matters.
- Grew Student Services department from two to six diverse full-time administrators, incorporating the LL.M.-facing student affairs and academic support roles; successfully petitioned the University Provost for approval to hire full-time mental health counselor dedicated to law students.
- Directed annual revisions of the Law Student Handbook (primary policy document), including drafting substantive updates to Law School's course attendance policy, distance education policy, and academic integrity policy as related to the use of generative artificial intelligence.
- Regularly drafted and sent student body-wide communications regarding institutional policies.
- Oversaw implementation of all formal disability-related accommodations.
- Formally co-advised the Executive Board of the Student Bar Association.
- Served as faculty advisor for the Interfaith Council, founded in Fall 2023 following the October 7 attacks in Israel, and including the leaders of the Catholic, Muslim, and Jewish law student organizations; at student leader's request, served as interim Catholic Law Students Association faculty advisor during 2024-25 academic year.
- Served as member of Law School Executive Team and of the Faculty Council; served on Faculty Council subcommittees including Grades Committee, Student-Faculty Liaison Committee, and DE&I Committee.
- Managed Law School's international program partnerships, including study abroad exchange and international practicum programs; direct the annual Rome Summer Abroad Program for 5 weeks while teaching 3-credit comparative ethics course; increased Rome Program profit by over 500% from 2022 to 2023.
- Made final determinations on a wide range of enrollment management matters including requests for leaves of absence, incoming transfer student credit equivalency determinations, final exam rescheduling requests, and J.D. division transfer applications (full- to part-time and vice versa).
- Investigated allegations of academic misconduct and advised Vice Dean for Academic Affairs on informal resolution options in lieu of formal grievance proceedings.
- Overhauled and increased student wellness programming.
- Launched the Law Student Emergency Fund and institutionalized it post-pandemic as an indefinite resource still in operation for students experiencing critical financial need; approved more than \$100,000 in emergency grants awarded to students since March 2020.
- Developed and executed community-building programming such as incoming 1L Orientation and monthly Deans' Dinners, buffet meals open to all enrolled students at which law school leadership served food.
- Hosted events at my home aimed at fostering inclusivity and belonging, such as annual OUTLaws & Allies Welcome Brunch and annual LL.M. Thanksgiving Dinner.

- Recognized as a 2023 St. John's Values and Inclusion Program (VIP) nominee, one of 27 employees University-wide to receive the distinction; recognized as a VIP again in 2025.

Assistant Director of Career Development, January 2018-May 2020

- Guided cohort of approximately 150 first-, second-, and third-year law students in exploring practice areas of interest and obtaining summer and post-graduation employment.
- Provided one-on-one professional development counseling.
- Reviewed and delivered feedback on draft resumes, cover letters, and personal statements; conducted mock interviews.
- Advised alumni seeking to transition into roles in new practice areas.

DEBEVOISE & PLIMPTON LLP, New York, NY

Litigation Associate, September 2014-January 2018

Summer Associate, May 2013-August 2013

- Represented healthcare industry clients during civil litigation, regulatory proceedings, and internal investigations.
- Drafted legal motions, subpoenas, memoranda of law, and other filings; trained and managed teams of attorneys and analysts working on complex litigation discovery; created budgets for representations; performed client interviews as external legal monitor for international bio-pharmaceutical company; conducted negotiations with federal government enforcement agents.
- Performed a nine-month, comprehensive review of Fortune 100 client's company-wide compliance efforts as the sole associate on three-attorney team and created a blueprint for an industry-leading compliance program.
- Represented two pro bono clients on death row in Alabama in post-conviction proceedings for over three years.
- Prepared petition for Executive Clemency on behalf of pro bono client in October 2015; client was granted an Executive Commutation by President Obama in May 2016, truncating prison sentence by 14 years.
- Secured legal asylum status for queer client forced to emigrate from Jamaica.
- Served as Associate Mentor to junior and summer associates.

UNITED STATES ATTORNEY'S OFFICE, SOUTHERN DISTRICT OF NEW YORK, New York, NY

Clinical Intern, Criminal Division, January 2014-May 2014

- Selected as one of nine NYU Law students to participate in Federal Prosecution Clinic during Spring 2014 term.
- Worked closely with federal prosecutors in all aspects of investigations and pre-trial proceedings, including participation in witness interviews, fact gathering, drafting appellate briefs and memoranda of law, and trial management.

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY

Peer Tutor, February 2014-May 2014

HANK HENRY JUDICIAL FELLOWSHIP, LGBTBARNY, New York, NY

Fellow, May 2012-August 2012

- Selected from a nationwide applicant pool as the sole 2012 recipient of fellowship sponsored by the LGBT Bar Association of New York (LGBTBarNY).
- Interned with a rotation of queer-identifying judges from courts in New York City, including the Hon. Deborah A. Batts of the U.S. District Court for the Southern District of New York.

DISCOVERY HIGH SCHOOL/TEACH FOR AMERICA, Bronx, NY

Biology Teacher/Corps Member, June 2009-August 2011

- Taught biology to 130 adolescents ranging in age from 13-19 years.
- Achieved “significant gains”—the highest level of classroom success as defined by Teach For America—after helping students reach a 91% overall pass rate on the New York State Living Environment Regents Exam; initial diagnostic for two-year student cohort indicated an average third-grade reading proficiency level.
- Co-founded student choir and organized school’s first-ever choral concert.

PROFESSIONAL ASSOCIATIONS

- NYC Region Law School Wellness Consortium (Professional Development Committee, 2023)
- Association of American Law Schools (AALS) (numerous sections)
- LGBTBarNY (Volunteer Mentor, 2019, 2023)
- National Association of Law Student Affairs Professionals (NALSAP) (Nominating Committee, 2022; Mentor Program, 2020-21)
- New York City Bar Association (Career Advancement and Management Committee, 2018-2021)

BAR ADMISSIONS

- U.S. District Court for the Southern District of New York (2017)
- U.S. District Court for the Eastern District of New York (2016)
- New York State (2015)