**Curriculum Vitae**

**ZENU SHARMA**

**RESEARCH INTERESTS**

Executive Compensation, Financial Technologies, Capital Markets and Financial Intermediation.

**PROFESSIONAL EXPERIENCE**

2019-Current Assistant Professor of Finance, St John’s University

2018-2019 Visiting Professor – Accounting and Finance, Rensselaer Polytechnic Institute, NY

2017-2018 Associate Professor, Long Island University, NY

2011-2017 Assistant Professor, Long Island University, NY

2009-2011 Assistant Professor, EDHEC Business School, France

2004-2009 Research Assistant, Rensselaer Polytechnic Institute, NY

1999-2004 PNB Gilts (Primary Dealer); ICICI Bank (Bank), India

*Visiting Scholar Fordham University (May-Aug, 2019)*

*University of International Business and Economics, China (June 2017)*

*Bank of Finland, Finland (June 2013)*

*Vrije University, Netherlands (March 2008)*

**EDUCATION**

2004-2009 PhD - Finance

Dissertation Title: Three Essays on Executive Compensation

Rensselaer Polytechnic Institute (RPI), Troy, New York, USA

1997-1999 MS in Finance, Punjab University, Chandigarh, India

1994-1997 Bachelor of Commerce, Punjab University, Chandigarh, India

*Summer Institute Centre for Financial Studies-European Corporate Governance Training Network Summer School on Corporate Governance and Capital Markets, Frankfurt, Germany (Aug 2007)*

**PUBLICATIONS**

1. Global syndicated lending during the COVID-19 pandemic with Iftekhar Hasan and Panagiotis Politsidis, Accepted for publication in the *Journal of Banking and Finance*, 2021.
2. Firm Social Networks, Trust, and Security Issuances with Ming Fang, Iftekhar Hasan, and An Yan, *European Journal of Finance*, 2020.
3. The Impact of Organization Capital on Firm Innovation with Bill Francis, Qiang Wu, and Suresh Mani, Accepted for publication in *Journal of Financial Stability*, 2020.
4. Platform building in Initial Coin Offering Market: Empirical Evidence with Yun Zhu, *Pacific-Basin Finance Journal, 2020.*
5. Motivating high-impact innovation: Evidence from managerial compensation contracts, with Bill Francis, Iftekhar Hasan and Maya Waisman, *Financial Markets, Institutions and Instruments*, 2019.
6. The impact of business group affiliation on stock price informativeness: Evidence from an emerging market with Mel Küllü, Douglas Dyer, and Gokhan Yilmaz, G, *Financial Markets, Institutions and Instruments*, 2019.
7. Corporate social responsibility (CSR) practices by SIN firms: Evidence from CSR activity and disclosure with Liang Song, *Asian Review of Accounting*, 2018.
8. Is there a bright side to government banks? Evidence from the global financial crisis with Y. Chen, Y, Chen, C. Lin, *Journal of Financial Stability*, 2016.
9. Board Composition and Innovation. *Applied Finance Letters*, 2016.
10. When do pay spreads influence firm value? with Weihua Huang, *Applied Financial Economics*, 2014.
11. Asymmetric benchmarking of pay in firms with Bill Francis, Iftekhar Hasan, and Kose John, *Journal of Corporate Finance*, 2013.
12. Do Banks Value Innovation? Evidence from US Firms with Bill Francis, Iftekhar Hasan, Ying Huang, *Financial Management*, 2012.
13. Environmental corporate social responsibility and financial performance: Disentangling direct and indirect effects. with Abraham Lioui, A, *Ecological Economics*,2012.
14. Leverage and growth: Effect of stock options with Bill Francis and Iftekhar Hasan, *Journal of Economics and Business*, 2011.
15. Pay disparity and innovation: Evidence from firm level data. *International Journal of Banking, Accounting and Finance*, 2011.

**WORKING PAPERS**

1. Trust and the Financing of R&D: International Evidence (with Bill Francis and Liuling Liu).
2. Re-examination of Gender Pay Gaps in the Top Management (with Iftekhar Hasan and Bill Francis).
3. Bank Stress Test and Executive Pay (with Raffi E Garcia and Johan Maharajan)
4. The Big Three, Climate Change and Innovation (with Bill Francis and Maya Waisman)
5. Impact of COVID-19 on Corporate Debt Structure: Cross Country Evidence (with Bill Francis and Raffi E Garcia)
6. Investment management post-COVID, post global warming, post resource depletion (Sergio Focardi and Frank Fabozzi)

**CONFERENCE AND SEMINAR PRESENTATIONS**

1. Impact of COVID-19 on Corporate Debt Structure: Cross Country Evidence - 2020, Global Economy and Financial Sector beyond COVID-19 – International Webinar, Indonesia.
2. The Global Blockchain Congress -2019 -Blockchain Research and Education: Reducing the Blockchain Knowledge Gap Panel
3. Impact of Societal Trust On R&D Across the World- 2018, Financial Management Association, San Diego, U.S.A.
4. Motivating Innovation: Evidence from Chief Executive Officer Compensation Contracts - 2017, Financial Management Association, Boston, U.S.A.
5. Incentives and Innovation: Evidence from CEO Compensation Contracts - 2015, Financial Management Association, Orlando, U.S.A.
6. Financial Contracting – Case of BRICS - 2013, Bank of Finland, Helsinki.
7. Incentives and Innovation: Evidence from CEO Compensation Contracts –2013, Twenty Years after Cadbury, Ten Years after Sarbanes-Oxley: Challenges of Corporate Governance, Bath, UK.
8. Environmental Corporate Social Responsibility and Firm Value - 2011, Financial Management Association, Denver, U.S.A.
9. Do Pay Spreads Generate Incentives - 2011, China International Conference in Finance, Wuhan, China.
10. Leverage and growth: Effect of options - 2010, Financial Management Association, New York City, U.S.A
11. Do Incentives Commit Managers: Evidence from Effect of Leverage on Growth - 2009, Maastricht University, Maastricht, Netherlands
12. Do Incentives Commit Managers: Evidence from Effect of Leverage on Growth - 2009, Tor Vergata Conference, Rome, Italy
13. Do Incentives Commit Managers: Evidence from Effect of Leverage on Growth - 2009, Financial Management Association, Nevada, U.S.A
14. The bright side of asymmetric benchmarking of pay: Evidence from top management team members, Doctoral Consortium-2008, Financial Management Association, Texas, U.S.A
15. Pay-Gap and Total Factor Productivity - 2008, Financial Management Association, Texas, U.S.A
16. Pay-Gap and Total Factor Productivity - 2008, Poster Presentation for Graduate Accepted Student Celebration, Rensselaer Polytechnic Institute.
17. Pay-Gap and Total Factor Productivity - 2008, Vrije University, Amsterdam, Netherlands
18. Pay-Gap and Total Factor Productivity - 2007, Centre for Financial Studies-European Corporate Governance Training Network Summer School, Eltville, Germany
19. Leverage, Growth and Managerial Compensation - 2007, Financial Management Association, Orlando, U.S.A

**INVITED BOOK CHAPTER**

* Platform Development in Blockchains, Risks and Regulation with Yun Zhu

**INVITED BLOG CONTRIBUTION**

* Columbia Law School – Blue Sky Blog

https://clsbluesky.law.columbia.edu/2020/11/12/bank-lending-during-the-covid-19-pandemic/

**TEACHING EXPERIENCE**

**Fintech**

* Introduction to FinTech (2018-2020) (UG)
* Advanced Financial Technologies (2019-20) (G)

**Corporate Finance**

* Mergers, Acquisitions and Corporate Takeovers, 2011- 2017 (G)
* Investments, 2011- 2018 (UG)
* Derivatives, 2017 (UG)
* Foundations of Finance, 2018-2020 (UG)
* Corporate Finance, 2013 (UG)
* Corporate Finance and Asset Markets, 2010 (G)
* Principles of Corporate Finance, 2009 (G)
* Financial Management, 2009 (G)
* Options, Futures and Derivatives, 2007 (G)
* Financial Management, 2016 (G)
* Principles of Finance, 2016 (G)

**Money and Banking**

* Money, Banking and Capital Markets, 2011- 2018 (G)
* Economics and Business Decisions, 2015 (G)
* Financial Markets and Institutions, 2011- 2018 (G)

**Others**

* International Finance, 2007 (Both G and UG Levels)
* Master Honors Thesis Supervisor/Assessor – 15
* Intermediate Accounting (2018) (UG)
* Financial Accounting (2018) (UG)
* Financial Accounting (2017) (UG)
* Managerial Accounting (2017) (UG)
* Introduction to Accounting & Financial Management (2018) (G)

**HONORS AND AWARDS**

* Ellis and Karin Chingos ’37 Fellowship Award, RPI, Troy, NY (2004-2005)
* Travel Grant - CFS-ECGTN Summer School – Corporate Governance and Capital Markets, Eltville, Germany (2007)
* Teaching and Research Assistantship, Lally School of Management and Technology, RPI, Troy, NY (2005-2008)
* Founders Award: Best Graduate Student at RPI, 2008

**AFFILIATIONS AND OTHER ACADEMIC SERVICES**

* Discussant at Annual Financial Management Conference, 2006
* Discussant at Annual Financial Management Conference, 2007
* New Course Design – Helped develop Corporate Finance course for Master program (M1) at EDHEC Business School, 2010
* Reviewer for Financial Management Association, 2011
* Reviewer for Journal of Financial Stability, 2011
* Review Editor – Frontiers in Applied Mathematics and Statistics, 2012
* Reviewer for International Journal of Banking, Accounting, and Finance, 2012
* Reviewer Singapore Economic Review, 2013
* Discussant at Annual Financial Management Conference, 2013
* Discussant at Twenty Years after Cadbury, Ten Years after Sarbanes-Oxley: Challenges of Corporate Governance, 2013
* Reviewer Managerial Finance, 2013
* Reviewer for The International Review of Environmental and Resource Economics, 2014
* Reviewer for Journal of Business Management and Change, 2014
* Discussant at Annual Financial Management Conference, 2015
* Reviewer for Financial Management Association, 2016
* Discussant at Annual Financial Management Conference, 2016
* Reviewer for Economics Letters, 2017
* Reviewer for Applied Financial Economics, 2017
* Reviewer for Asian Accounting Review, 2018
* Reviewer for Journal of Economics and Business, 2018
* Reviewer for Journal of Financial Stability, 2018
* Discussant at Annual Financial Management Conference, 2019
* Reviewer for Applied Finance Conference, 2020
* Discussant & Chair at Annual Financial Management Conference, 2020
* Reviewer for Sustainability, 2020
* Reviewer for International Review of Economics and Finance, 2020