

Renee Nicole Allen
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ACADEMIC + TEACHING EXPERIENCE

St. John's University School of Law (Jamaica, NY) August 2019-Present
Professional Responsibility, Race and the Law, The Music & The Movement: Race, Rhythm, and Social Justice, Legal Writing I & II, Comparative Social Justice, Public Interest Drafting, Directed Research

Faculty Appointments

Tenure Awarded	August 2025
Associate Professor of Law	August 2024
Faculty Director, Center for Race and Law	August 2022
Associate Professor of Legal Writing	August 2022
Co-director, Writing Center	2020-2022
Assistant Professor of Legal Writing	August 2019

Institutional Service

- Chair, Appointments Committee (2026-present)
- Standard 303 Implementation Committee (2024-2026)
- Intellectual Life Committee (2023-2026)
- Ad Hoc Committee on Bylaws and Status (2022-2024)
- Strategic Planning Subcommittee (2022-2023)
- Curriculum Committee (2021-2022)
- Appointments Committee (2020-2022)
- Diversity Bar Fellowship Committee (Winter 2021, Winter 2022)
- Diversity Committee (2020-2021)
- Online & Hybrid Teaching Task Force (Summer 2020)
- Grades Committee (2019-2020)
- Founder, Personal Care Pantry
- Faculty Advisor, Women's Law Society (2020-present)
- Faculty Advisor, First-Generation Professionals (2020-2023)
- Panel Moderator, *Bringing Your Whole Self to Work*, Anti-Racism Day (Spring 2021, 2022, 2024)

External Service + Activities

- Vincentian Research Fellow (2026-present)
- SALT, Board Member (2025-present)
- SALT, Member (2014-2025)
- Podcast host, [Law Profs Are People Too](#) (2020-2023)
- LWI, Board Member (2020-2022)
- LWI, Co-Chair of Academic Support Committee (2018-2020)
- AASE, Member (2013-2019)
- LWI, Co-Chair of One Day Workshop Committee (2016-2018)

Awards

- ALWD Diversity Award (2024)
- Outstanding Scholarship (2021)
- Outstanding Service (2020)

University of Tennessee College of Law (Knoxville, TN)
Director, Academic Success & Adjunct Faculty
Bar Examination: Law, Skills & Strategies

August 2016-July 2019

- Created, implemented, and managed all aspects of a comprehensive academic success program including post admission, academic enrichment, and alumni mentoring programs
- Collaborated with faculty, administration, staff, and alumni to improve student success
- Collaborated with faculty to implement best practices for teaching and assessment
- Hired, trained, and managed adjunct faculty & Academic Success Fellows
- Provided academic counseling and bar examination coaching
- Served on committees: Academic Standards & Curriculum, Legal Writing Program Task Force, Bar Task Force/Academic Success, Post-Admit Program Task Force, Orientation Task Force, Assessment Subcommittee

Florida A & M University College of Law (Orlando, FL)
Acting Director, Academic Success and Bar Preparation Program
Introduction to Analytical Skills I & II, Advanced Analytical Skills, Introduction to the Multistate Performance Test

July 2012-July 2016
July 2015-November 2015

Arizona Summit School of Law (Phoenix, AZ)
Academic Legal Skills I & II, Mastering Legal Skills

September 2011-July 2012

ARTICLES + ESSAYS

Hell Hath No Fury Like a White Man Scorned, ___ B.U. L. Rev. ___ (forthcoming 2026).

The Whiteness of Wealth & Black Student Loan Debt, 25 U. Md. U. J. Race Relig. Gender & Class 26 (2026).

Legal Academia's White Gaze, 109 Minn. L. R. 1827 (2025).

The Music & The Movement: Race, Rhythm, and Social Justice, 27 Vand. J. Ent. & Tech. L. 239 (2025).

Contextualizing The Triggering Event: Colonial White Supremacy, Anti-Blackness, and Black Lives Matter, 33 Minn. J. Int. L. 1 (2024).

Get Out: Structural Racism and Academic Terror, 29 Wm. & Mary J. Race, Gender & Soc. Just. 599 (2023).

From Academic Freedom to Cancel Culture: Silencing Black Women in the Legal Academy, 68 UCLA L. Rev. 364 (2021).

Our Collective Work, Our Collective Strength, 73 RUTGERS U. L. REV. 881 (2021).

The "Pink Ghetto" Pipeline: Challenges and Opportunities for Women in Legal Education (with DeShun Harris and Alicia Jackson), 96 U. DET. MERCY L. REV. 525 (2019).

#SocialJustice: Combatting Implicit Bias in an Age of Millennials, Colorblindness, & Microaggressions (with DeShun Harris), 18 U. MD. L.J. RACE, RELIGION, GENDER & CLASS 1 (2018).

Contemporary Teaching Strategies: Effectively Engaging Millennials Across the Curriculum (with Alicia Jackson), 95 U. DET. MERCY L. REV. 1 (2017).

BOOK CHAPTERS

Complicit Bias and the Antiracist Law School in ANTIRACIST GATEWAYS TO THE LEGAL PROFESSION: PIPELINE PROGRAMS FOR STUDENTS, STAFF, FACULTY, AND ADMINISTRATORS (Carla Pratt & Angela Winfield, eds.) (forthcoming).

Meet Xennials: The Bridge Between Generations in MILLENNIAL LEADERSHIP IN LAW SCHOOLS: ESSAYS ON DISRUPTION, INNOVATION, AND THE FUTURE (A. K. Chase) (2021).

OTHER WRITING + PUBLICATIONS

How Black Women Are Silenced in the Law School White Space, The Commentary <https://stjohnslawreview.wordpress.com/2021/01/17/how-black-women-are-silenced-in-the-law-school-white-space/> (January 17, 2021)

CALI Lessons:

Creating Study Aids, <https://www.cali.org/lesson/18023> (Dec 2019)

Mechanics of Memorization, <https://www.cali.org/lesson/18157> (Feb 2020)

Legal Writing v. Exam Writing, <https://www.cali.org/lesson/18159> (Feb 2020)

Time Management: Creating Your Plan, <https://www.cali.org/lesson/18183> (Feb 2020)

Semester Self-Assessment & Reflection, <https://www.cali.org/lesson/18326> (May 2020)

Winning! 5 Key Strategies for an Effective Conference Presentation (with Alicia Jackson), The Learning Curve, Summer/Autumn 2017

Discovering Your Legal Path Through Document Review, Before the Bar (Nov 14 2016)

<http://abaforlawstudents.com/2016/11/14/discovering-legal-path-document-review/>

The True Cost of the Georgia Bar Exam Error, Law School Café (Sept 8 2016)

<http://www.lawschoolcafe.org/2016/09/08/the-true-cost-of-the-georgia-bar-exam-error/>

Teaching Millennials Legal Skills: A Digital Marketing Approach, The Learning Curve, Winter 2015

A Not So New Spin on Journaling: 1L Reflective Writing, The Learning Curve, Summer 2014

WORKS-IN-PROGRESS

The Time Travelers (expected 2026)

The Music & The Movement: Race, Rhythm, and Social Justice (textbook, expected 2027)

ACADEMIC PRESENTATIONS, SYMPOSIA, + FACULTY WORKSHOPS

Hell Hath No Fury Like a White Man Scorned (invited panelist), AALS Women in Legal Education Conference (February, 2026)

Unpacking Harassment and Bullying in the Legal Academy (panelist), AALS Section on Women in Legal Education (January, 2026)

Keeping it All Together (invited panelist), AALS New Teacher's Workshop (June, 2025)

Scholarship for LRW Faculty (moderator), AALS New Teacher's Workshop (June, 2025)

Legal Academia's White Gaze (invited speaker), Brooklyn Law School (April, 2024)

The Music & The Movement: Race, Rhythm, and Social Justice (invited speaker), Music Law in the Music City Symposium, Vanderbilt Journal of Entertainment & Technology Law (February, 2024).

Promoting Scholarship (invited panelist), LatCrit Faculty Development Workshop (October, 2023)

Contextualizing The Triggering Event: Colonial White Supremacy, Anti-Blackness, and Black Lives Matter (invited speaker), Marshall M. Criser Distinguished Faculty Workshop, University of Florida Levin College of Law (April, 2023)

Contextualizing The Triggering Event: Colonial White Supremacy, Anti-Blackness, and Black Lives Matter (invited speaker), Temple University Beasley School of Law (April, 2023)

Dress to Transgress (invited speaker), OutLaw, University of California Irvine (March, 2023)

Contextualizing The Triggering Event: Colonial White Supremacy, Anti-Blackness, and Black Lives Matter (invited speaker), Berger International Law Speaker Series at Cornell University School of Law (February, 2023)

Contextualizing The Triggering Event: Colonial White Supremacy, Anti-Blackness, and Black Lives Matter (invited speaker), Washington & Lee University School of Law (November, 2022)

Get Out: Structural Racism and Academic Terror (invited speaker), University of North Carolina School of Law (April, 2022)

Get Out: Structural Racism and Academic Terror (invited speaker), University of Kansas School of Law (March, 2022)

Validity and Equity Problems in Law School Teaching Evaluations (panelist), Northwestern University Pritzker School of Law (January, 2022) <https://youtu.be/paoeE5D2UiU>

Get Out: Structural Racism and Academic Terror (invited speaker), University of Arizona James E. Rogers College of Law (September, 2021)

Get Out: Structural Racism and Academic Terror (invited speaker), Arizona State University Sandra Day O'Connor College of Law (October, 2021)

A Different World: Culture, Professional Identity Formation and Authenticity in the "Antiracist" Law School (with Tiffany Atkins and Danielle Tully), ALWD Biennial Conference (June 2021)

Taking Our Space: Women of Color and Antiracism in Legal Academia, Rutgers Law School (March, 2021)

From Academic Freedom to Cancel Culture: Silencing Black Women in the Legal Academy, CLASIC https://www.youtube.com/watch?v=10Uci9m_2nw&list=LL&index=7&t=1014s (October, 2020)

Two Truths & A Lie: Lessons From Teaching an Online Skills Course, CALI Preparing for the Future of Legal Education-Online Teaching Tips & Techniques (June, 2020)
<https://onlineteaching.classcaster.net/session-6/>

The Unequal Workplace: Well-Being at Stake (with DeShun Harris and Alicia Jackson), AALS Annual Conference (January 2020)

PechaKucha & Improv: Engaging Gen Y & Gen Z (with DeShun Harris), SEALS (August, 2019)

#AmTweeting: Using Twitter to Engage Students & Build Your Brand, AASE Annual Conference (May, 2019)

Law School Collaboration: Career Services & Well-Being (panelist), University of Tennessee College of Law's Institute for Professional Leadership (April, 2019)

Put Some Respect on My Name: How Xennial Minority Faculty Can Navigate Student Bias (with DeShun Harris), People of Color Legal Scholarship Conference (March, 2019)

The "Pink Ghetto" Pipeline: Challenges and Opportunities for Women in Legal Education (with DeShun Harris and Alicia Jackson), Detroit Mercy Law Review Symposium (March, 2019)

Equal Access to Justice: Supporting Law Students from Diverse Backgrounds from Admission Through the Bar Exam (with DeShun Harris), AALS Annual Conference (January 2018)

The Helicopter Effect: Connecting with Students and Society, SEALS (August, 2018)

The Fifth Discipline: The Learning Organization & Legal Education, LWI Biennial Conference (July 2018)

Whose Job is it Anyway? Examining the Role of Academic Support in Bar Preparation (with Alicia Jackson, DeShun Harris, & Jendayi Saada), AASE Annual Conference (May, 2018)

#SocialJustice: Combatting Implicit Bias in an Age of Millennials, Colorblindness & Microaggressions (with DeShun Harris), AALS (January, 2018), University of Maryland Symposium (October, 2017)

Contemporary Teaching Strategies: Effectively Engaging Millennials Across the Curriculum (with Alicia Jackson), AASE Annual Conference (May, 2017), Detroit Mercy Law Review Symposium (March, 2017)

#Implicit Bias: Millennials, the "Colorblind" Generation (with DeShun Harris), University of Tennessee New Directions in Critical Race and Ethnic Studies (April, 2017)

Recognizing Implicit Bias: A Crash Course for the "Colorblind" Generation (with DeShun Harris), SALT Annual Teaching Conference (September, 2016)

From the Classroom to the Office: How the Reflective Process Can Improve Student Thinking and Transform Our Teaching (with DeShun Harris), LWI Biennial Conference (July, 2016)

Millennials and the 'Coddling of the American Mind', LWI One Day Workshop, ITT Chicago-Kent College of Law (December, 2015)

Accepting Kagan's Challenge: Increasing Skill Development by Implementing A Focus-Driven Curriculum (with Eurilynne Williams), LWI One Day Workshop, Florida A & M University College of Law (December, 2015)

Teaching Millennials Through Experiential Learning: Downloading Knowledge, Uploading Teaching (with Alicia Jackson), ILTL (June, 2015)

Teaching Millennials Legal Skills: A Digital Marketing Approach, LWI One Day Workshop, University of Detroit Mercy School of Law (December, 2014)

Preparing Law Students for a Career of Learning: Using Reflective Writing as a Tool to Improve Student Metacognition, AASE Annual Conference (May, 2014)

Metacognition and the Value of Reflection in Learning, LegaLED Inaugural Conference (April, 2014)
<http://legaledweb.com/renee-allen/>

Improving Student Metacognition Through Reflective Writing, AASE Annual Conference (May, 2013)

CLE + Other PRESENTATIONS

Outsiders in White Spaces: Black Women, Systemic Gendered Racism, & Silence, Legal Department-New York State United Teachers (April 2021)

The Millennial Lawyer: How Your Firm Can Mentor and Retain Young Associates, Knoxville Bar Association (March, 2019)

Cross Cultural Mediation: Recognizing Cultural Issues and Developing Effective Strategies for African American Participants, University of Florida Levin College of Law Institute for Dispute Resolution (October, 2012)

MEDIA APPEARANCES

Renee Nicole Allen on *Get Out: Structural Racism and Academic Terror* (with Leslie Garfield Tenzer), Legal Tenzer: Casual Conversations on Newsworthy Legal Topics (September 2022) <https://subscription.westacademic.com/Book/Detail/27852#book-audio-tracks-tab>

Renee Nicole Allen on Podcast About Law Professors (with Matthew Bruckner), Ipse Dixit Podcast (May 28 2020) <https://shows.acast.com/ipse-dixit/episodes/renee-nicole-allen-on-podcast-about-law-professors>

Allen, Jackson & Harris on the "Pink Ghetto" in Legal Education (with Jennifer L. Brinkley), Ipse Dixit Podcast (Nov 18 2019) <https://shows.acast.com/ipse-dixit/episodes/allen-jackson-harris-on-the-pink-ghetto-in-legal-education>

The Key to Writing a Good Exam: IRAC, Issue, Rule, Analysis, Conclusion (with Leslie Garfield Tenzer), Law to Fact Podcast (Aug 6 2019) <https://www.lawtofact.com/podcast/episode/472b2a2d/the-key-to-writing-a-good-exam-irac-issue-rule-analysis-conclusion>

Millennials, Minorities, & The Gig Law Movement (with Jake Sanders and Paul Julius), LAWsome podcast (Dec 17 2018) <https://www.thelawsomepodcast.com/podcast/ep-50-millennials-minorities-the-gig-law-movement/>

LAW PRACTICE EXPERIENCE

King & Spalding, LLP (Atlanta, GA) March 2011-August 2011

Hait & Eichelzer (Woodstock, GA) November 2009-March 2011

EDUCATION

Master of Science in Educational Psychology, Adult Education
University of Tennessee (Knoxville, TN) August 2019

Juris Doctor
University of Florida Levin College of Law (Gainesville, FL) May 2009

Bachelor of Arts, English Literature
Mercer University (Macon, GA) December 2005

MEMBERSHIPS, LICENSES, + PROFESSIONAL ASSOCIATIONS

Admitted to practice law in Georgia (2009-present, inactive member in good standing)

COMMUNITY INVOLVEMENT

National Black Pre-Law Conference and Law Fair (2023-present)

UF Law Alumni, Mentor (2019-present)

Knoxville Bar Association, Mentor (Fall 2018)

Knoxville Area Rescue Mission, Volunteer (August 2018)

Paul C. Perkins Bar Association, Member (2012-2014)

Dress for Success Greater Orlando, Director of Events & Fundraising (2012-2015)