



# Connect. Recruit. Hire.

*June 2022*

*A newsletter for our St. John's University's Employer Partners*

While we hope that you take part of the summer to rest and reflect on a busy year, St. John's University Career Services would like to thank you for making the 2021-2022 academic year an exciting one! From information sessions, to Recruiter Q & As, to both virtual and in-person Career Fairs (and much more!), you, our employers, are part of what makes our campus community tick.

As a proud alumna who now has the pleasure of working in Employer Relations for The College of Arts and Sciences and School of Education, it was exciting watching our graduates walk across the stage at commencement and know a large number have received advice, had experiential learning opportunities, internships, and full-time employment because of the connections they have made with our employer partners. My colleagues and I are grateful for your continued support and look forward to making plans with you for the upcoming Fall Semester.

Please reach out to me or to your Employer Relations Representative to discuss how we may assist you with your recruitment needs. Our contact information is at the end of this newsletter. We wish you an enjoyable summer.

Warmest Regards,

**Jennifer Boglioli-Puleo (Class of 2001)**

Director of Employer Relations  
St. John's College of Liberal Arts & Sciences



## Upcoming Events

### Fall 2022 Events Calendar

Meet the Global Firms – Queens Campus	September 8 <sup>th</sup>
Meet the Firms - Staten Island Campus	September 15 <sup>th</sup>
School of Risk Management Fall Career Fair	October 4 <sup>th</sup>
Fall Career & Internship Expo - Queens Campus <a href="#">Register here</a>	September 29, 11am – 3pm
Pharmacy Residency & Fellowship Showcase – Queens Campus	October 6, 10am – 2pm

Please register for these events in Handshake ([www.joinhandshake.com/employers](http://www.joinhandshake.com/employers))



On Campus Recruiting

This year we will offer our **On Campus Recruiting** both Virtual and In-Person. The “**Virtual**” **On-Campus Recruiting** program allows organizations to conduct interviews online with students from all majors during the fall semester for full-time salaried and paid internship opportunities. The OCR program assists with *managing your virtual interview schedules within Handshake*, by collecting resumes of qualified candidates and utilizing the time scheduling feature to set up your interviews.

The “**In-Person**” **On Campus Recruiting** will allow organization to conduct in-person interviews on St. John’s University campus (Queens or Staten Island). Interview schedules will be managed within Handshake. This program is complimentary for employers.

**May 16, 2022** - On Campus Recruiting Registration Begins (Virtual & In-Person)

**September 12 - November 18, 2022**- On Campus Recruiting Dates (Virtual & In-Person)

To Register to Participate in Virtual On-Campus Recruiting

**Existing Handshake Users:**

- Login with your email address and password that you used to create your account;
- Click "Jobs" on the left-hand side bar to post your positions;
- All positions go to a holding bin for approval. You will receive a response usually within 3-business days.
- Click "Interviews" on the left-hand side bar to create your OCR interviews after your position has been approved.

**New Handshake Users:**

- Complete the registration sign-up pages. Click "Create User" at the end of the registration process.
- Check your email address that you provided during sign-up for a confirmation email and follow the instructions (if you do not see the email, be sure to check your spam folder);
- Click the link in the email, then log in at [stjohns.joinhandshake.com](https://stjohns.joinhandshake.com);
- In you need additional assistance or have any questions please contact me or the St. John's Employer Relations team at [careers@stjohns.edu](mailto:careers@stjohns.edu).



## Recruitment Trends

- Employers plan to hire 26.6% more new graduates from the Class of 2022 than they did from the Class of 2021, according to NACE’s Job Outlook 2022 report
- Employers continue to conduct most of their college recruiting in the fall for both full-time and intern hires. They report conducting their recruiting at a 66%

fall/34% spring split for full-time hires and a 67% fall/33% spring split for intern hires.

- Remote recruiting will remain popular
  - Though 77% of recruiters believe in-person interviews are the most effective way to qualify a candidate, 61% say they believe video interviews will be the default interview mode moving forward.



## St. John's in the News

**John's University has just been designated as a Center of Academic Excellence in Cybersecurity Defense through the AY 2027.** For more info on the Center, you may visit its website at: <https://cybersecurity.stjohns.edu>

**The 2022 edition of the U.S. News & World Report rankings for “Best Online MBA Programs” recognized St. John’s online M.B.A. program by placing it significantly higher in the list.** [Read the full article here](#)

### **St. John’s University Nursing Program Approved: Applications Now Being Accepted**

St. John’s University has received approval from the [New York State Education Department](#) to create and offer a [Bachelor of Science degree in Nursing](#) program. Applications for admission are being accepted immediately and preparations are underway for the first cohort of students scheduled to begin classes in August. [Read the full article here](#)

### **New Health Sciences Center to Transform Learning and Landscape of Queens Campus**

“The University’s new Health Sciences Center will enable St. John’s to train the next generation of caregivers at a time of tremendous change and opportunity in health care,” said [Rev. Brian J. Shanley, O.P.](#), President. [Read the full article here](#)



# Handshake Tools and Tips

## How to Write an Inclusive Job Description for Gen Z

Many of us are familiar with those cringe-worthy job descriptions that describe ideal candidates as “ninjas” and require employees to be “flexible multitaskers” to mask various responsibilities or challenging work. On the other hand, we’ve also seen overly technical job descriptions that make candidates’ heads spin just trying to understand the responsibilities at hand.

[Read the full article here](#)

## How Students Explore Careers & Engage with Employers on Handshake

Helping students to match their skills and interests to types of roles, to navigate the transition from college to career, and offering empathy throughout their engagement with you, your team, and your brand can shape the course of a student’s entire career. **By intentionally investing in early talent, you are directly impacting your future workforce.**

[Read the full article here](#)



# Connect with Us

**Let’s schedule a meeting!** We would like to hear what your recruiting plans and talk about ways to connect you with our talented and diverse students. Please schedule a meeting with your Employer Relations Director and the link below.

**Tobin College of Business** – Donna Haynes - [Schedule your meeting here.](#)

**Collins College of Professional Studies** – James Lally – [Schedule your meeting here.](#)  
**St. John’s College of Liberal Arts & Sciences** – Jen Boglioli-Puleo – [Schedule your meeting here.](#)  
**College of Pharmacy and Health Sciences** – Crystal Diaz - [Schedule your meeting here.](#)  
**School of Education** – Jen Boglioli-Puleo - [Schedule your meeting here.](#)  
**Staten Island Campus** – Jocelyn Coalter - [Schedule your meeting here.](#)

## Meet the Team



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