Make an appointment to visit University Career Services, introduce yourself and share your career goals with your advisor (Year 1 Goal)

Connect with your academic advisor (University Freshmen Center or Academic Dean) to discuss your courses and academic plan

Establish a professional presence online: ensure your Handshake profile is complete, review your social media pages (Instagram, Twitter, Snapchat, Facebook), and being developing a LinkedIn profile

Draft your resume and/or cover letter and have it reviewed by Career Services (Year 1 Goal)

Develop your 30-second pitch and share it at career fairs, academic events, employer event and presentations (Year 2 Goal)

Practice your interviewing skills using Big Interview (Year 3 Goal)

Develop a relationship/communication with a mentor; learn more about the Aspire Mentor Program (Year 3 Goal)

Fine Tune your resume often as you develop new experiences and skills (Year 4 Goal)

Ask professors for letters of recommendation

We've include a suggested year for some goals to assure you stay on track toward success.

Key:
- **Year 1 Goal**
- **Year 2 Goal**
- **Year 3 Goal**
- **Year 4 Goal**
A Johnny’s Journey to Success

How do you become Career Ready? Consider the action steps listed below.

TEAMWORK

- **Meet** with your career advisor to discuss your next steps; **work** together to create a plan *(Year 1 Goal)*
- **Talk** with professors and advisors about your career goals; work together to **create** a target list of employers for internship and job opportunities *(Year 1 Goal)*
- **Participate** in a mentoring program; become a mentor to first-year students *(Year 2 Goal)*
- **Connect** with your network; ask for input on opportunities, companies of interest, and strategies for accomplishing your goals *(Year 2 Goal)*
- **Get involved** with the Aspire Mentor Program and develop a mentoring relationship with a professional; set goals together *(Year 3 Goal)*
- **Engage** in research with a faculty member
- **Participate** in a case competition within your college

PROFESSIONALISM

- **Make** an appointment to visit Career Services; be on-time and prepared with your questions *(Year 1 Goal)*
- **Devote** time to developing your online presence; select a professional profile picture; craft your LinkedIn headline; update your experience *(Year 1 Goal)*
- **Utilize** social media and other news outlets to stay abreast of current events; be prepared to discuss news related to your career fields *(Year 2 Goal)*
- **Identify** Professional Associations in your field and those that compliment your field; join as a student member *(Year 3 Goal)*
- **Prepare** your wardrobe for career events and interviews; ensure you have a few business casual options and some more professional pieces to wear to career fairs, academic events, employer events, and interviews *(Year 3 Goal)*
- **Talk** with professors and supervisors about serving as a reference for you; secure their preferred contact information (email, phone, etc.) *(Year 4 Goal)*
- **Network**; prepare your pitch and practice delivering it
- **Connect** with colleagues from your internship and send an update on your progress *(Year 4 Goal)*
- **Attend** a professional conference or meeting of an industry organization *(Year 4 Goal)*
- **Participate** in an Alumni Insider’s View program; network with professionals in your field

SELF AWARENESS

- **Visit** the Library, Learning Commons and Institute for Writing Studies and seek assistance. Be proactive, not reactive *(Year 1 Goal)*
- **Work** with your Career Advisor on your Value Add Proposition, Competitive Advantage, LinkedIn Summary/Bio *(Year 2 Goal)*
- **Reflect** on any successes and missteps you’ve experienced along your journey *(Year 3 Goal)*
- **Check in** with Career Services to **re-evaluate** your skills, interests and values; discuss whether they changed since you began in your major/career pathway
- **Login** regularly to review your Academic Advisement Plan; meet with your Academic Advisor
- **Attend** career fairs, academic events, employer information sessions and other presentations *(Year 4 Goal)*

DIVERSITY, EQUITY AND INCLUSION

- **Attend** a multicultural affairs event *(Year 1 Goal)*
- **Research** companies in which you have interest. Ask yourself: how do they communicate their commitment to diversity, equity and inclusion? *(Year 2 Goal)*
- **Become** a Conversation Partner to a non-native English-speaking student
- **Participate** in Discover the World or a semester abroad
- **Volunteer** for a service event (SJU Serves, Vincentian Service or a Plunge) *(Year 2 Goal)*
- **Utilize** social media and other news outlets to stay abreast of current events; be prepared to discuss news related to your career fields *(Year 4 Goal)*
- **Consider** participating in a Campus Ministry retreat, interfaith ministry or prayer opportunities
- **Check out** the “It’s on Us’ webpage (www.stjohns.edu/itsonus) and sign up for a workshop

Key:
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