

St. John's University
New York
University Senate Meeting
Monday, January 30, 2023

University Center, Suite D, and WebEx

Present: Prof. Alla Baeva, Dr. Uma Balakrishnan, Prof. Heather Ball, Dr. Chiang-nan Chao, Dr. Barbara Cozza, Dr. Zachary Davis, Dr. Joan DeBello, Dean Teresa Delgado, Rev. Patrick Flanagan, Dr. Almerinda Forte, Dean Caroline Fuchs, Mr. David Gachigo (Webex), Ms. Carley Germain, Prof. Elayne Greenberg, Dr. Francis Holland (For Dr. Kathleen Marks) Dr. Dianella Howarth, Dr. Kathryn Hutchinson, Dean Luca Iandoli, Dr. W. Jean Kwon (Webex), Dr. Paula Lazrus, Dr. Ming-Hui Li, Prof. Martha Mackey, Dr. Gary Martin (Webex), Dr. Donald McClure, Provost Simon Møller, Dr. Lauren Moskowitz, Prof. William Murphy, Prof. Maria Pirrone, Ms. Christina Quartararo, Dr. Alejandro Quintana, Rev. Aidan Rooney, Dr. Susan Rosenberg, Dr. Francis Schanne, Rev. Brian Shanley, Dean Michael Simons, Ms. Jessica Siniscalchi, Dr. Lequez Spearman, Dr. Ahmad Vakil, Dr. James Vorbach, Keaton Wong, J.D.

Excused: Dr. Ivan Abel, Dr. Ali El-Kerdi, Dr. Alexander Katz, Dean Anne Lin, Dr. Stephen Llano, Dr. Kathleen Marks, Dr. Seung-Eun McDevitt, Dean Norean Sharpe, Dr. Marina Sorochinski, Prof. Anthony Todman, Dean James Wolfinger

Absent: Ms. Ashley Ciechalski, Dr. Charles Clark, Ms. Alyssa Corley, Ms. Emily Encalada, Dr. Anne Galvin, Dr. Granville Ganter, Mr. Mohamed Hussein, Ms. Nawsin Kamal, Prof. Margaret McGuinness, Prof. Anthony Sabino, Dr. Mostafa Sadoqi

Also Present: Mr. Sean Brown, Dr. Christoforos Christoforou, Dr. Marilyn Dono-Koulouris (Webex), Dr. Ingrid Fray, Dr. Roberta Hayes (Webex), Ms. Christine Kenny, Ms. Joanne Llerandi, Mr. Michael McLeod (for Ms. Sharon Hewitt-Watkins), Linda Shannon, J.D.

Introduction and Opening Prayer

The meeting began at 3:20 p.m. Dr. Møller welcomed all in attendance. Professor Heather Ball offered the opening prayer.

Approval of the Minutes of November 28, 2022.

The minutes from the meeting held on Monday, November 28, 2022, were unanimously approved as distributed.

Committee Reports

By-Laws Committee: No Report.

Budget Committee: No Report

Educational Programs and Development Committee: No Report.

Faculty Affairs Committee: Dr. Christoforou, chairperson of the committee, reported that the committee met on January 24, 2023, to explore options to facilitate the dissemination of SJU faculty publications in open-access outlets. Two programs, **Open Access Publishing Fund** and **Read and Publish Agreements**, were proposed and have been brought to the Senate Budget Committee to discuss their financial feasibility.

Student Affairs: No Report.

New Business

ACE-IT (The Advancing Communities of Equity through Institutional Transformation)

Grant Preliminary Report- Presented by Joan DeBello on behalf of her team.

This grant builds upon work already underway at St. John's with a focus on assessing the climate experienced by minoritized faculty, particularly women in STEM. The St. John's ACE-IT Leadership Team has and will continue to engage the university community to assess the current faculty experience, pilot equity and inclusion initiatives, and develop a five-year equity strategic plan for STEM faculty.

Since funding began, the program has worked with the Institutional Research Department to create strategic questions for the COACHE survey and encouraged faculty participation with climate surveys. They have also worked with an external evaluator to conduct focus groups.

The goals of the ACE-IT program are to:

- Assess the faculty experience at the institutional level
- Identify barriers to success for minoritized faculty, particularly women in STEM
- Identify strategies to address observed inequities
- Pilot equity programs
- Develop a five-year STEM faculty equity strategic plan

Some of the areas of strength found so far are departmental engagement and leadership as well as divisional leadership.

Areas of concern are appreciation and recognition, facilities and work resources, governance, interdisciplinary work, research, and promotion and tenure policies.

Dr. DeBello invited all to join in a faculty town hall meeting on March 6, 2023, in DAC 416A and B from 1:50 p.m. to 3:15 p.m. to hear more about their findings. Preregistration is required.

Staten Island Update

Provost Møller advised that Joanne Llerandi, leader of the Staten Island Task Force, will provide a full report on the following items at the next meeting, scheduled for April 17.

- A survey went out last Thursday (January 26th) to all students to assess their plans moving forward.
- David Gachigo is organizing a **"Deans & Donuts Coffee Hour"** for Staten Island students to meet the Dean of their college. These are scheduled for February and March and each Dean has a specific day.
- Greg Bruhn is working on a **"Study Abroad Passport Class"** for Staten Island students. He will come to the next task force meeting to present.
- The president of student government will be attending the February Task force meeting and will be working with the committee to foster engagement between students of both campuses.

Enrollment Update from Provost Møller

An enrollment update was provided including the higher education marketplace, enrollment statistics to date and high school partnerships.

Discussion followed with some key points emerging:

- Can we leverage faculty who have attended certain high schools and possibly have them go back to their alma mater school to speak or team teach?
- Some of the ICS faculty inquired about possibly getting more full-time faculty for the core since they have so many students. Dallas Maddox, the Chief Data Officer, is compiling data so that we can maximize the impact of our full-time faculty on the students.
- Can we work with non-profit agencies, such as "Better Chance?"
- It was asked if there was any graduate program timeline. Dr. Møller replied that a timeline is being put together.

Dr. Møller requested that everyone bring this information back to the other members of their school or college so we can keep everyone informed.

The agenda having been completed; the meeting was adjourned at 3:53 p.m.

Respectfully submitted,
Christine Kenny