Welcome to your Benefit Enrollment!

IMPORTANT: TIME SENSITIVE BENEFITS ENROLLMENT INFORMATION – PLEASE READ!

St. John’s offers you a number of competitive benefits from which to choose. This flyer is your guide to help you enroll in your benefit coverage.

Enrolling is simple. You can enroll with 5 easy steps!

1. Go to the St. John’s Benefits enrollment website at www.sju.bswift.com and enter your temporary user name and password.

   **Username:** Email User Name without Domain (Ex: asmith@stjohns.edu is "asmith")
   **Temporary Password:** First initial of your first name + 2-digit birth month + first five digits of SSN (Ex: Aaron Smith, born in March, with a SSN of 123-45-6789 would have a temporary password of "A0312345")

2. After logging in, you will be able to access your enrollment from the home page.

   ! Important Deadlines

   You have from November 2, 2015 through December 4, 2015 to make benefit elections during Open Enrollment. Otherwise, you will not be able to enroll until the next open enrollment, unless you experience a qualified life event.

3. Click the Enroll Now button located on the home page:

   - Verify your personal information.
   - Add or change dependent and beneficiary information within the benefits portal.
   - Enroll in your benefit selections. You can enroll or waive coverage for the various benefits offered to you.

HELPFUL HINTS

- Fields that show an asterisk are required.
- For successful navigation of the site, DO NOT use the “back” button in your internet browser as this will automatically log you out of the site.
- DO use the navigation bar located on the left-hand side of the screen.
Carefully review all your benefit selections. Complete your benefit enrollment by checking the “I agree, and I’m finished with my enrollment” box and then clicking the “Save My Enrollment” button.

TIP: If you need to edit any benefit election, you can click the “Edit” button next to the plan name to be directed back into the enrollment. You may also need to complete EOI (Evidence of Insurability) electronically.

Verification needed for all newly added Dependents. You are required to provide proof of eligibility for all dependents you choose to enroll in benefits. It is your responsibility to provide the documentation required (see chart below for details). For dependents currently enrolled in health and welfare plans for 2015, renewed proof of eligibility is not required. You may upload documents in the “Employee File” section of your profile. (Note, if mailing: Do not send original documents, as any hard copy records received will not be returned.)

### Documentation Required by Dependent Relationship

<table>
<thead>
<tr>
<th>Dependent Type</th>
<th>Required Documentation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spouse</td>
<td>Marriage Certificate OR Federal Tax Return Filed Within Past 2 years (first two pages of the return only)</td>
</tr>
<tr>
<td>Child by birth or marriage</td>
<td>Birth Documentation (such as Birth Certificate or Hospital Certificate) OR Federal Tax Return Filed Within Past 2 years (first two pages of the return only)</td>
</tr>
<tr>
<td>Child by adoption</td>
<td>Adoption Certificate OR Court Order Verifying Placement</td>
</tr>
<tr>
<td>Child under legal guardianship/Foster Child</td>
<td>Court Order</td>
</tr>
</tbody>
</table>

Questions? If you have forgotten your password or are having trouble logging in, please click on the "Forgot Password?" link to reset it.

If you are still unable to log in, please contact bswift at 1-866-524-5063. Representatives are available Monday through Friday from 8:00 a.m. to 6:00 p.m. CST.