

## **Short Term Disability**

### ***Eligibility***

All full time and part time Staff employees are eligible for Short-Term Disability benefits mandated by the New York State Disability Benefits Law. Full time Administrators and Faculty should also review the sick policies described in the Benefits Binder. (Please contact the Benefits Department if you have misplaced your Binder.)

### ***Overview***

St. John's University pays the entire cost of this coverage. This coverage provides an employee with partial income to replace lost wages when they are absent because of extended sickness or non-work related injuries. This coverage provides approximately one-half of your weekly salary (currently to a maximum of \$170.00 each week for a total of 26 weeks). The average weekly wage is based on the last eight weeks of employment.

Benefits begin on the 8<sup>th</sup> consecutive day of disability and may continue up to 26 weeks or to the end of disability, whichever occurs first. Benefits are subject to Social Security and tax withholding, and may not exceed 26 weeks during a 52 consecutive week period. You must use all of your accrued sick time before you can receive short term disability benefits and you have the option of using any accrued vacation.