



---

**Overview of Diversity at St. John's  
Students, Faculty, Administrators and Staff  
2001 & 2006**

**Presentation to:  
President's Multicultural Advisory Committee  
March 13, 2007**

**Prepared by: Office of Institutional Research  
[www.stjohns.edu/about/ir](http://www.stjohns.edu/about/ir)**

# 1. Student Diversity - Gender

		2001		2006	
		#	%	#	%
<b>Queens</b>	Female	9,093	58%	10,015	59%
	Male	6,486	42%	6,879	41%
	<b>Total</b>	<b>15,579</b>	<b>100%</b>	<b>16,894</b>	<b>100%</b>
<b>Staten Island</b>	Female	1,618	58%	1,592	57%
	Male	1,152	42%	1,178	43%
	<b>Total</b>	<b>2,770</b>	<b>100%</b>	<b>2,770</b>	<b>100%</b>
<b>Manhattan</b>	Female	82	45%	127	42%
	Male	99	55%	172	58%
	<b>Total</b>	<b>181</b>	<b>100%</b>	<b>299</b>	<b>100%</b>
<b>Rome</b>	Female	44	47%	62	58%
	Male	49	53%	44	42%
	<b>Total</b>	<b>93</b>	<b>100%</b>	<b>106</b>	<b>100%</b>
<b>Total</b>	Female	10,837	58%	11,796	59%
	Male	7,786	42%	8,273	41%
	<b>Total</b>	<b>18,623</b>	<b>100%</b>	<b>20,069</b>	<b>100%</b>

- Gender distribution at the University and at the Queens and Staten Island campuses have remained fairly constant over the last 5 years.

- Gender distribution for St. John's University for 2006 mirrors national data.

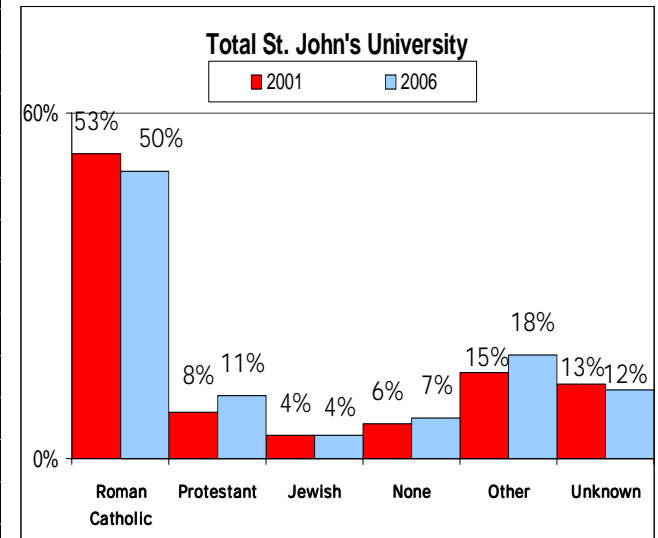
- Unlike other campuses, male students are in the majority at the Manhattan campus; and % increased from 55% to 58% between 2001 and 2006.

- % of females in residence halls increased from 55%(981) to 59%(1,745).



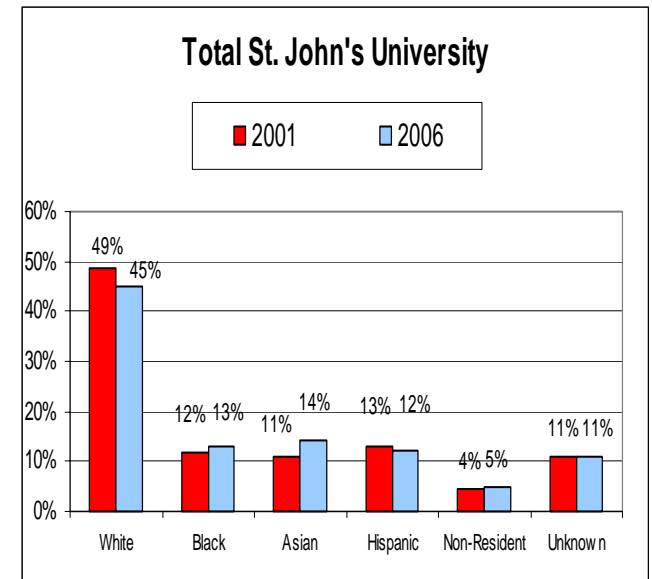
## 2. Student Diversity - Religion (%)

	Queens		Staten Is.		Manhatta		Rome		Total	
	'01	'06	'01	'06	'01	'06	'01	'06	'01	'06
Roman Catholic	49.3	46.2	78.8	74.5	10.5	34.5	44.1	26.4	53.3	49.8
Jewish	4.1	3.7	2.6	3	2.2	4		0.9	3.8	3.6
Hindu	2.7	3.5	0.3	0.2		2	1.1		2.4	3
Islam	2.6	3.5	1.6	1.1	1.1	1.3			2.4	3.1
Protestant (other)	3.4	4.4	1.7	2.4	0.6	3.3	3.2	4.7	3.1	4.1
Baptist	2.4	3.2	0.9	1.1	1.7	1.3		0.9	2.1	2.9
Greek Orthodox	2.4	1.9	1.4	1.1		2			2.2	1.8
Nondenominational	1.2	2.1	0.7	0.9	3.3	2.3		0.9	1.1	1.9
Seventh Day Adventist	0.3	0.4	0.1	0.1	1.1	1.7			0.3	0.4
Buddhist	1.2	1.2	0.2	0.3	1.7	1		0.9	1.1	1.1
Presbyterian	0.8	1.3	0.2	0.2		1.3			0.7	1.1
Episcopal	0.7	0.7	0.1	0.3	0.6	0.7		0.9	0.6	0.7
Lutheran	0.8	0.9	0.7	0.7	0.6	0.7		0.9	0.7	0.8
Russian Orthodox	0.2	0.3	0.1	0.3		1.3			0.2	0.3
Methodist	0.7	1	0.4	0.4		0.3		0.9	0.7	0.9
Mormon	0.1	0.1	0.1	0.1		0		0.9	0.1	0.1
None	6.9	7.2	2	3.3	6.6	11	1.1	3.8	6.2	6.7
Other	6.3	6.6	3.3	5.1	6.1	7	2.2	3.8	5.9	6.3
Unknown	13.9	12.2	4.8	5.1	64.1	24.1	48.4	53.8	13.2	11.7



### 3. Student Diversity - Ethnic (%)

	Queens		Staten Is.		Manhattan		Rome		Total	
	'01	'06	'01	'06	'01	'06	'01	'06	'01	'06
Arab, N African,Middle East	1.3	1.6	1.3	1.2		0.3	1.1	0.9	1.3	1.5
Caucasian	43.8	39.8	72.5	71.0	31.0	34.5	61.3	32.1	48.0	44.0
Black, African/American	6.5	7.3	2.1	2.4	8.8	4.4	1.1	2.8	5.9	6.6
Black, African	0.9	0.9	0.2	0.3	3.3	2.0	2.2	1.9	0.8	0.9
Black, Caribbean / West Indian	5.8	6.0	0.7	0.8	5.5	8.7	1.1	0.9	5.0	5.3
Black, Other	0.8	0.7	0.1	0.2	7.7	1.0			0.8	0.6
Asian or Far East	7.5	7.8	1.6	1.9	16.6	17.1	1.1	2.8	6.7	7.1
Indian Subcontinent	3.7	4.1	0.5	1.2	5.0	3.7	1.1		3.2	3.7
Pacific Islander	1.9	1.0	0.9	0.9		0.3			1.7	1.0
Asian/Pacific Islander Other	2.3	5.2	0.7	0.9	2.2	4.4	1.1	0.9	2.1	4.6
Hispanic - South/Central American	4.9	2.9	1.0	1.1	3.9	1.0		0.9	4.3	2.6
Hispanic, Cuban	0.2	0.4	0.3	0.2					0.3	0.3
Hispanic, Mexican	0.3	0.5	0.4	0.4		1.3	1.1	1.9	0.3	0.5
Hispanic, Puerto Rican	3.8	2.6	2.8	3.1	5.5	2.0			3.7	2.7
Caucasian Hispanic	2.1	1.9	5.0	5.3		2.0		3.8	2.5	2.3
Hispanic Other	2.3	4.5	0.7	1.3	7.7	2.3			2.1	4.0
Native American or Alaskan	0.2	0.2	0.3	0.3					0.2	0.2
Mixed Race	1.1	1.7	0.7	0.8		2.3		3.8	1.0	1.6
Other	2.9	2.8	3.6	2.1		3.7	1.1	1.9	3.0	2.7
Unknown	7.8	8.4	4.8	4.7	2.8	9.0	28.0	45.3	7.4	8.1



## 4.1 Student Diversity - Geographic

Queens Campus	2001	2006
Students Out of State	6%	11%
# States & Territories	44	46
International Students*	5%	5%
# Countries Represented	105	101

Resident Students	2001	2006
Students Out of State	39%	44%
# States & Territories	42	43
International Students*	4%	6%
# Countries Represented	32	46

Manhattan Campus	2001	2006
Students Out of State	26%	15%
# States & Territories	10	16
International Students*	18%	35%
# Countries Represented	15	30

Staten Island Campus	2001	2006
Students Out of State	9%	11%
# States & Territories	12	16
International Students*	0.6%	0.9%
# Countries Represented	12	9

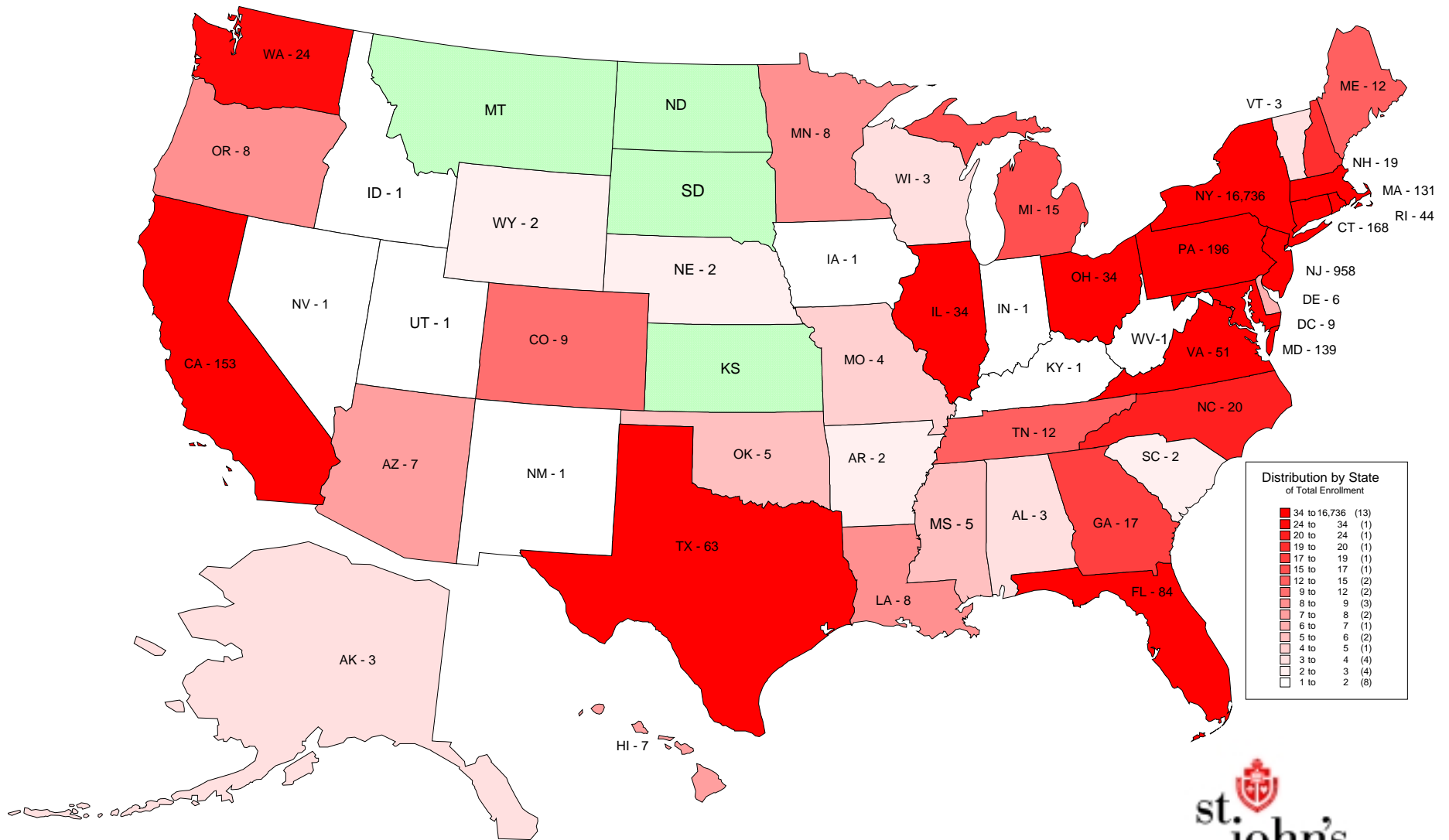
### Top Countries

2001		2006	
Taiwan	16%	India	17%
India	11%	Taiwan	12%
China	8%	China	10%
South Korea	6%	Trinidad & Tobago	9%
Canada	3%	South Korea	8%

\* An International Student is a student who is not a citizen or national of the US; is in this country on a visa or temporary basis; and does not have the right to remain indefinitely.

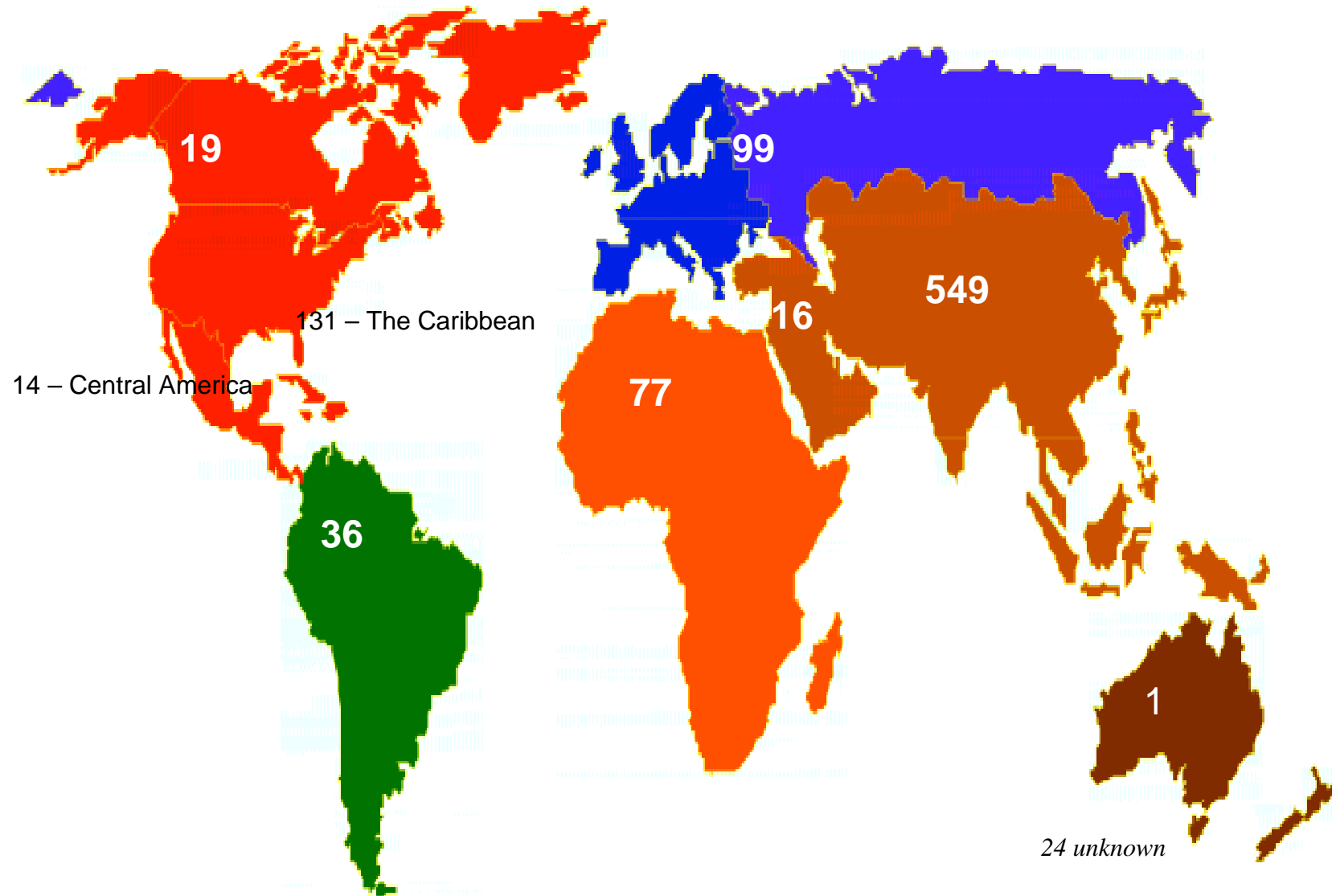


# 4.2 Student Diversity - Geographic Distribution by State Fall 2006



## 4.3 Student Diversity - Geographic – Fall 2006

Number of International Students by Region



## 5. Student Diversity - Economic – Fall 2006

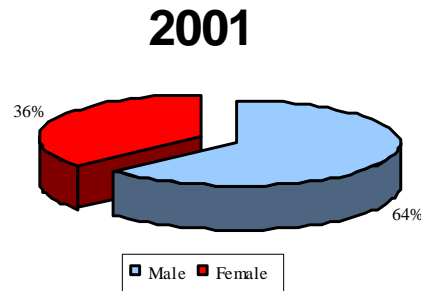
### Based on students that filed for Financial Aid:

- Undergraduates: 48% have a family income below \$40,000  
25% have a family income between \$40,001 - \$75,000  
27% have a family income above \$75,001
- Graduates: 74% have a family income below \$40,000  
15% have a family income between \$40,001 - \$75,000  
11% have a family income above \$75,001
- Law Students: 85% have a family income below \$40,000  
7% have a family income between \$40,001 - \$75,000  
8% have a family income above \$75,001

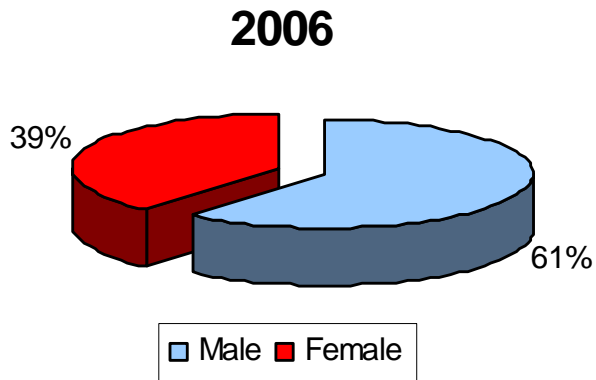


# 6.1 Faculty Diversity - Gender and Religion

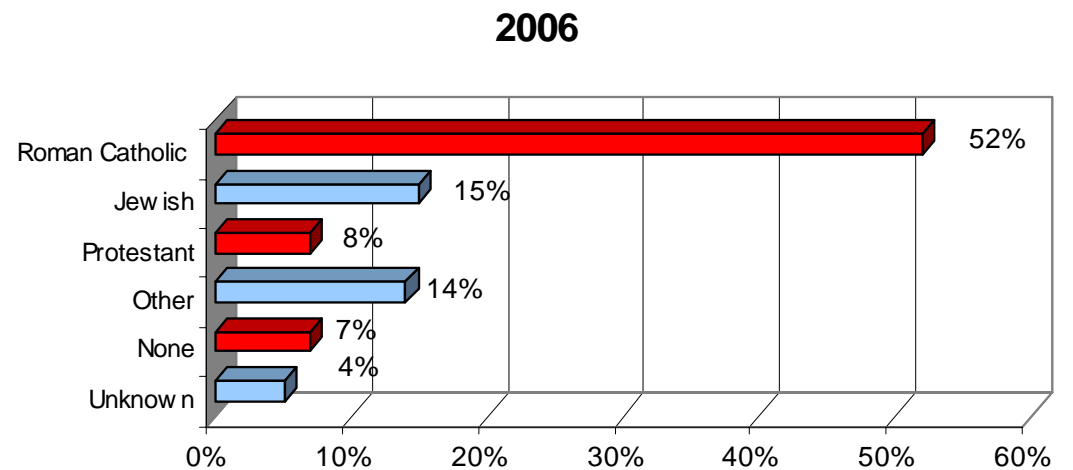
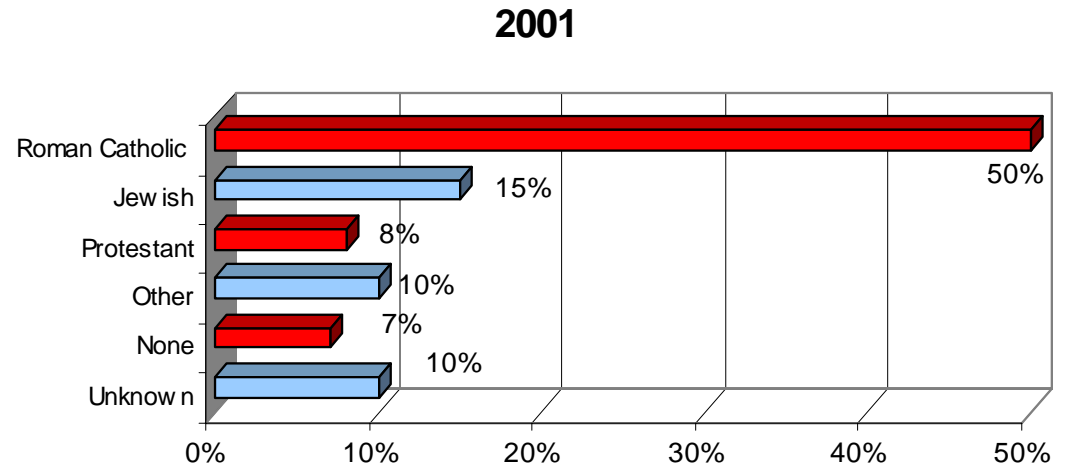
## Full-time & Part-time Faculty



Based on 1,195 faculty members



Based on 1,513 faculty members

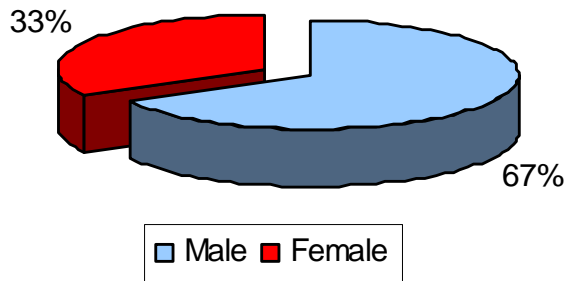


Prepared by: Office of Institutional Research (da)

# 6.2 Faculty Diversity - Gender and Religion

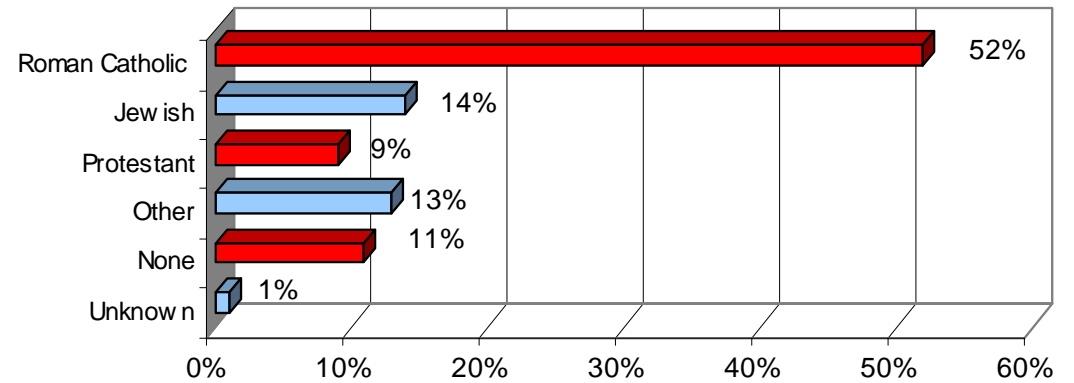
## Full-time Faculty

2001

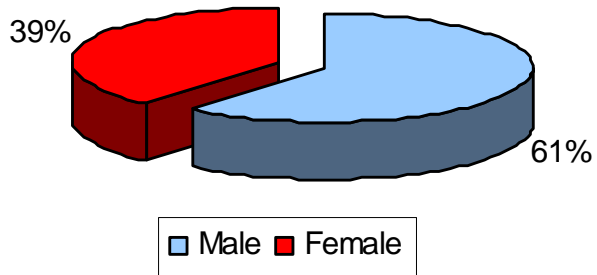


Based on 563 faculty members

2001

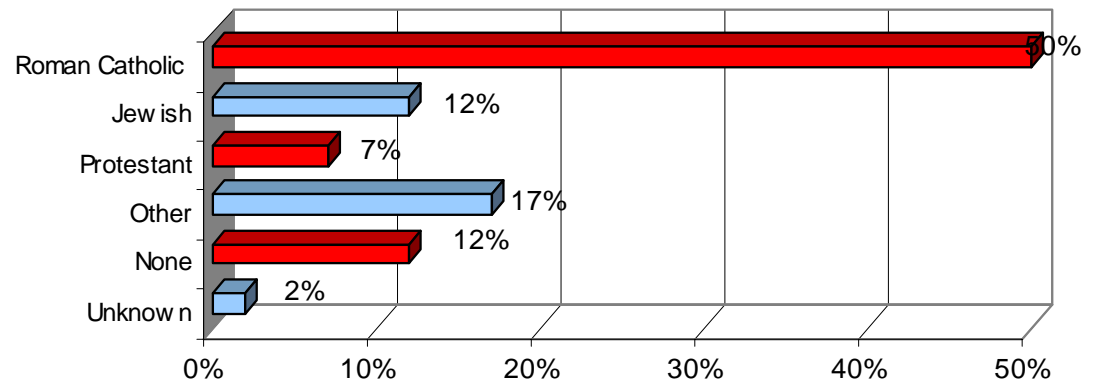


2006



Based on 648 faculty members

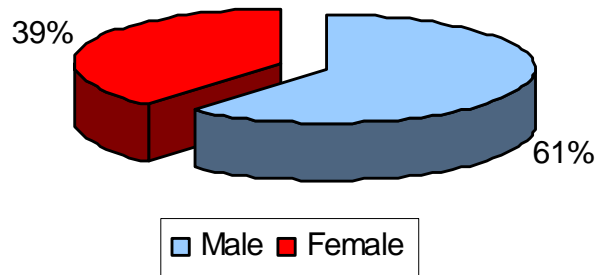
2006



# 6.3 Faculty Diversity - Gender and Religion

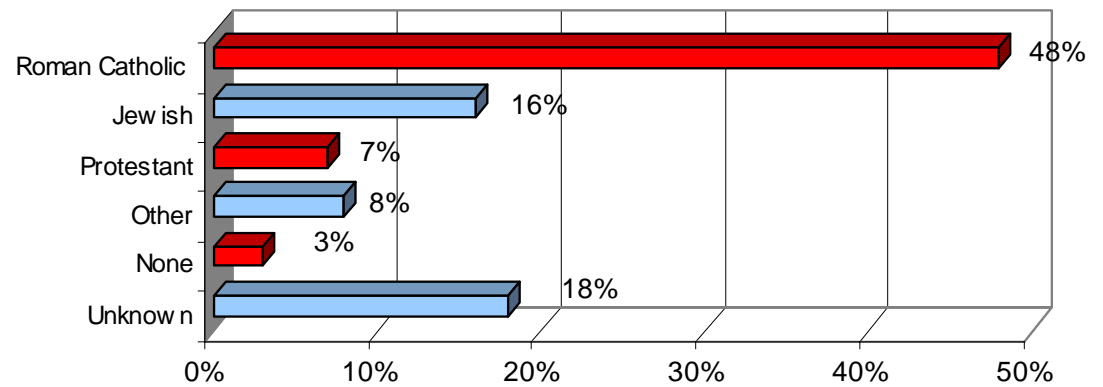
## Part-time Faculty

2001

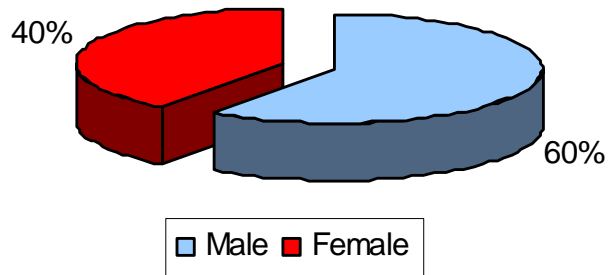


Based on 632 faculty members

2001

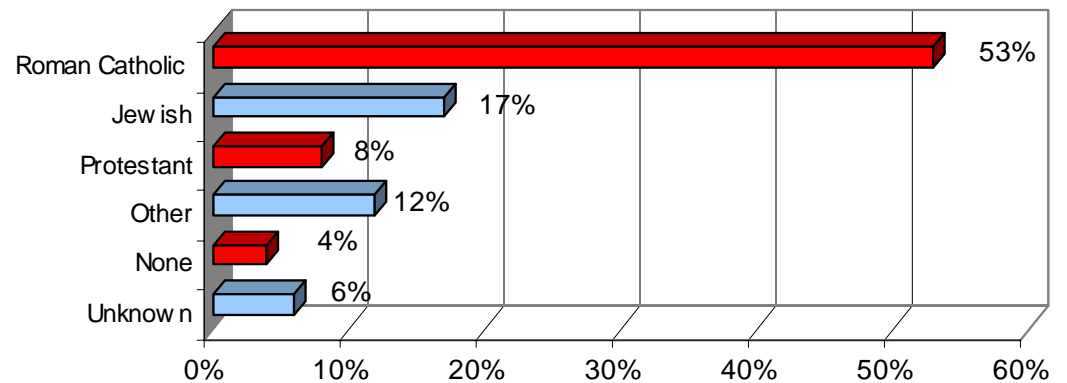


2006



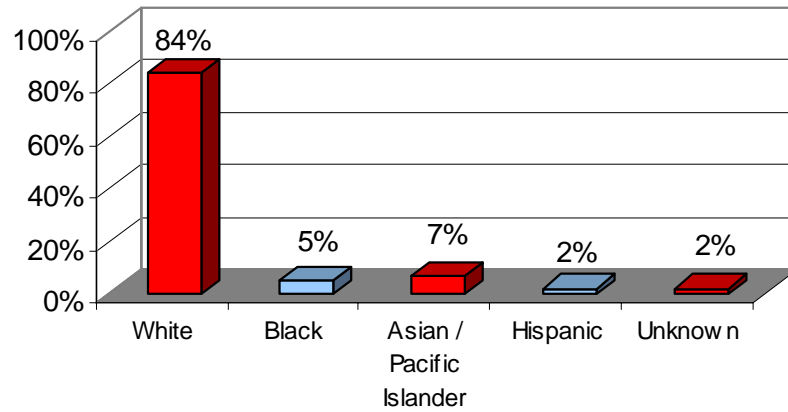
Based on 865 faculty members

2006

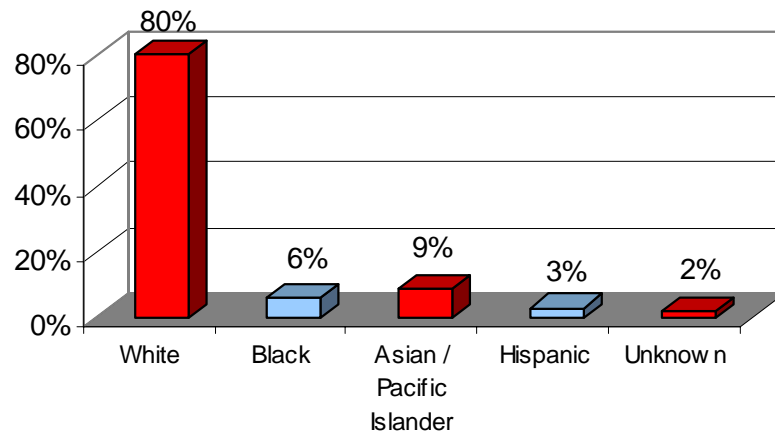


# 7.1 Faculty Diversity - Ethnic

## Full-time & Part-time Faculty 2001



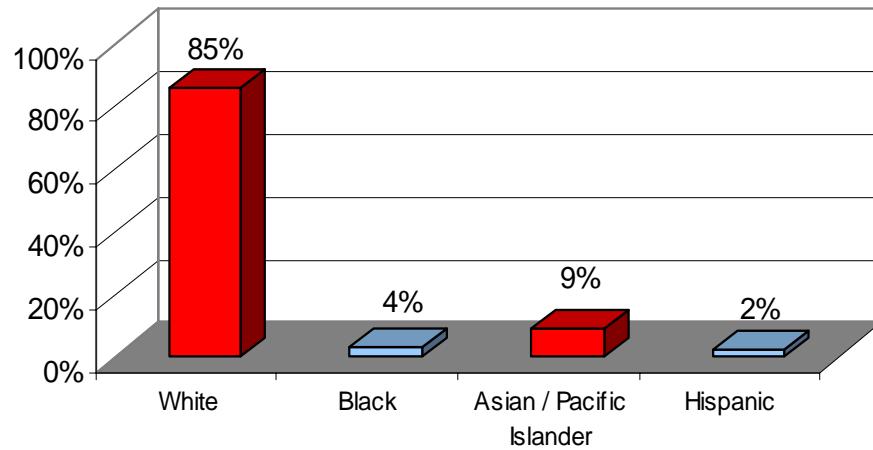
## 2006



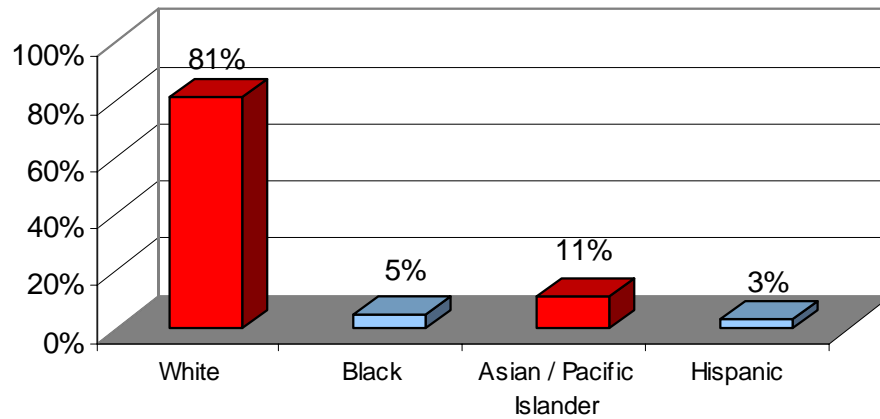
# 7.2 Faculty Diversity - Ethnic

## Full-time Faculty

2001



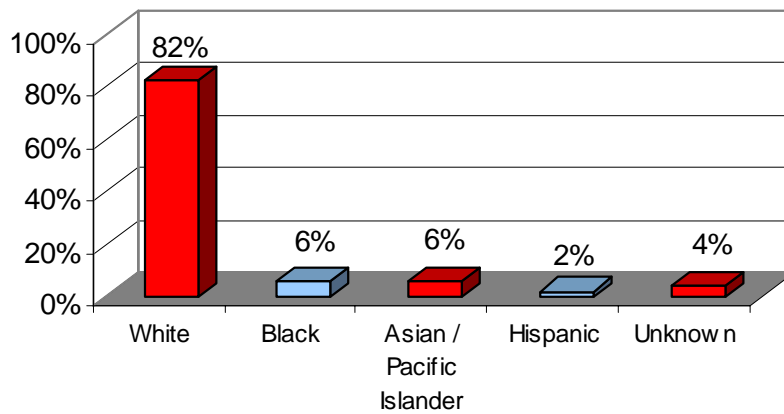
2006



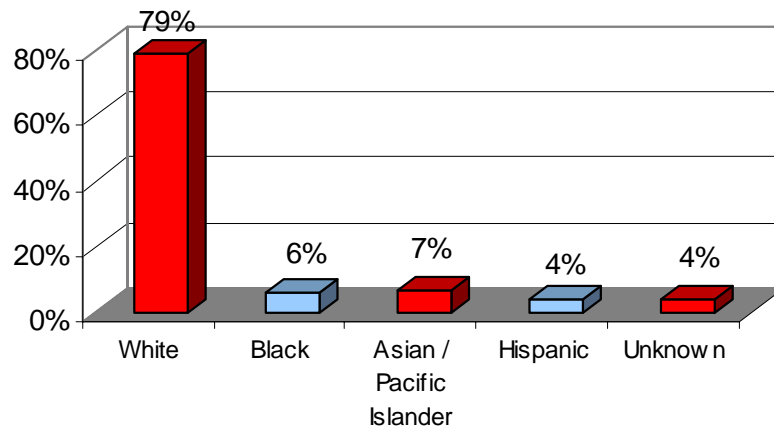
# 7.3 Faculty Diversity - Ethnic

## Part-time Faculty

2001

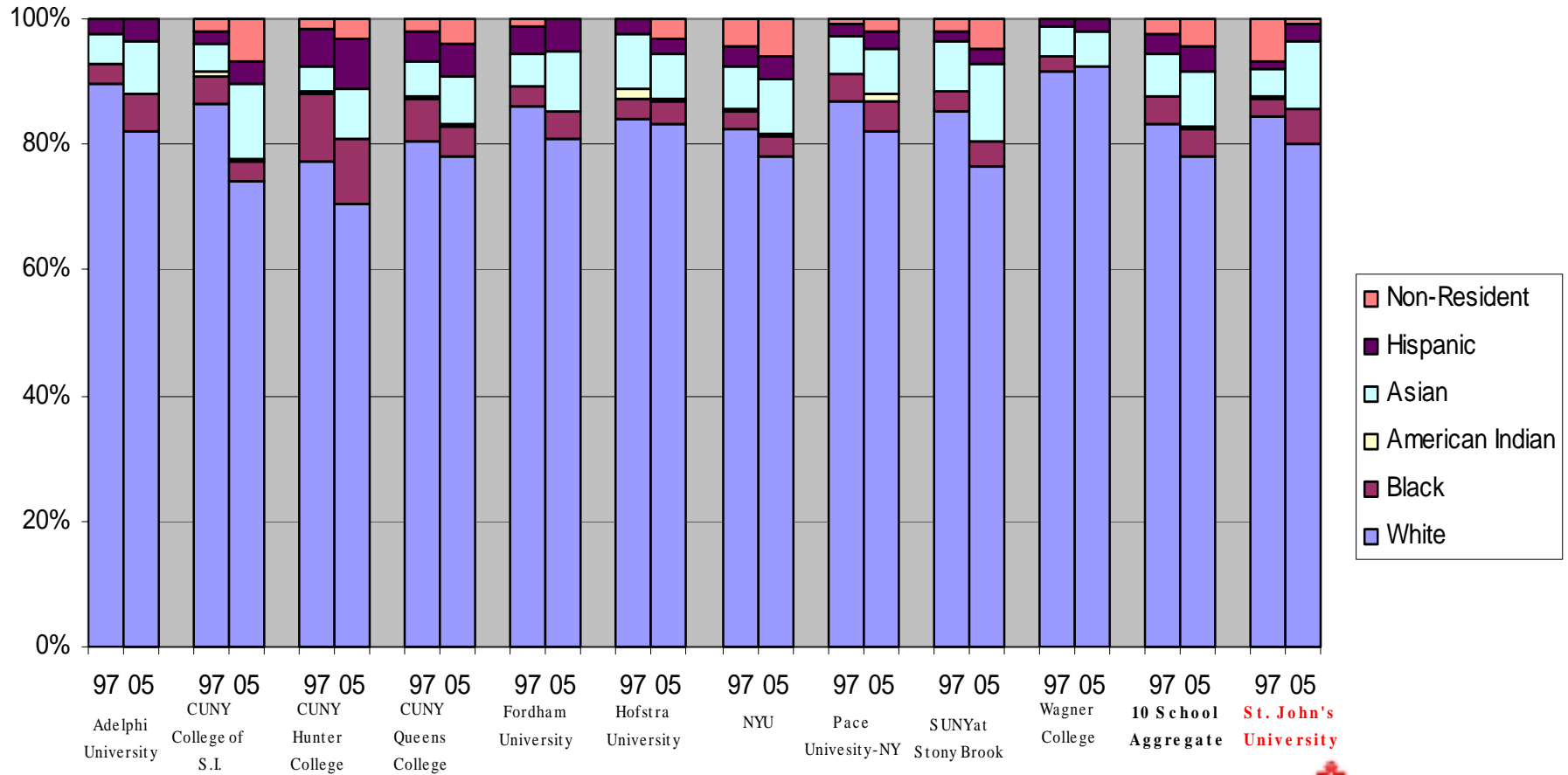


2006



# 7.4 Faculty Diversity - Comparative Data

Trends in Ethnicity of Full-time College Faculty (Unknown Category Excluded)  
Fall 1997 & Fall 2005



Source: NCES IPEDS website

Prepared by: Office of Institutional Research (jc)

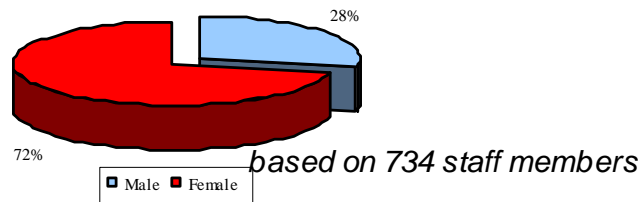


# 8.1 Staff & Administrators Diversity - Gender

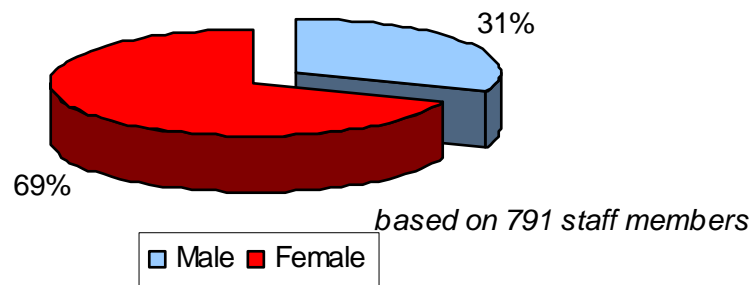
## Full-time & Part-time

### Staff

2001

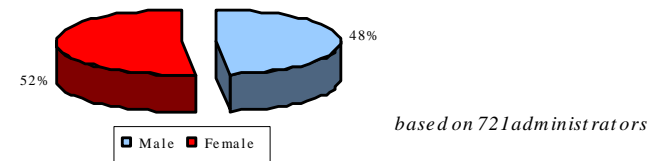


2006

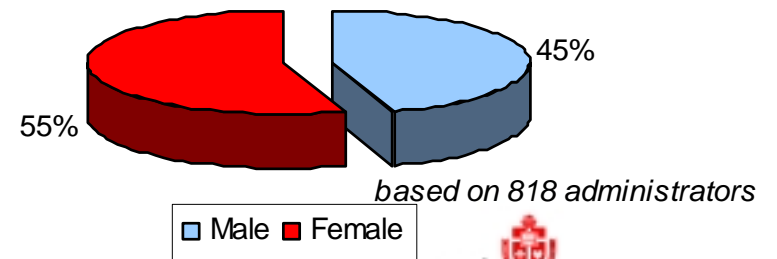


### Administrators

2001



2006

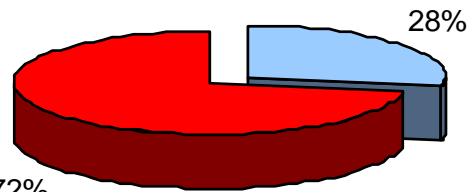


# 8.2 Staff & Administrators Diversity - Gender

## Full-time

### Staff

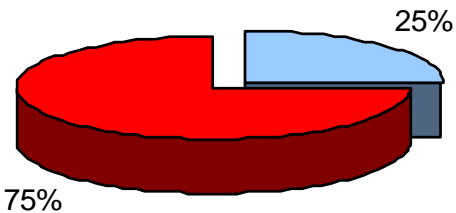
2001



Based on 637 staff members



2006

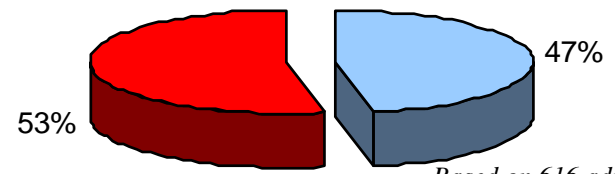


Based on 591 staff members



### Administrators

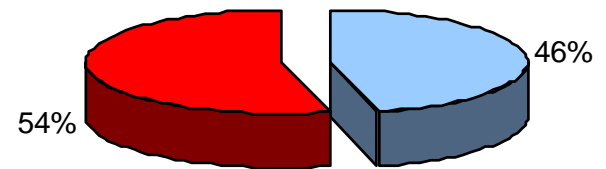
2001



Based on 616 administrators



2006



Based on 726 administrators

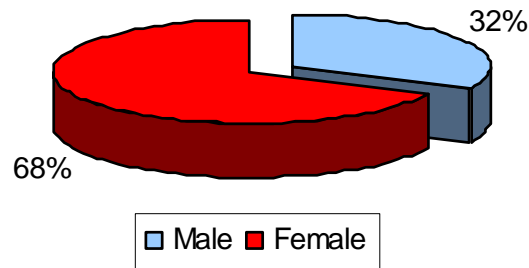


# 8.3 Staff & Administrators Diversity - Gender

## Part-time

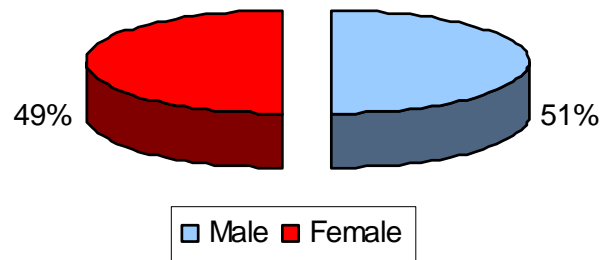
### Staff

2001



Based on 97 staff members

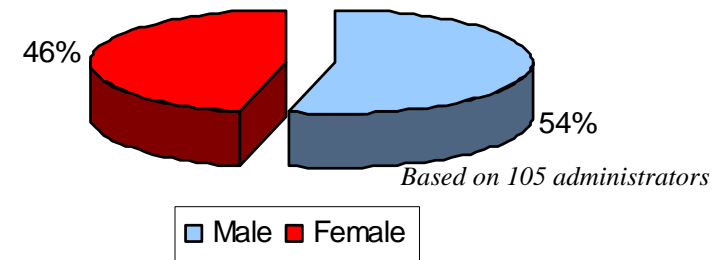
2006



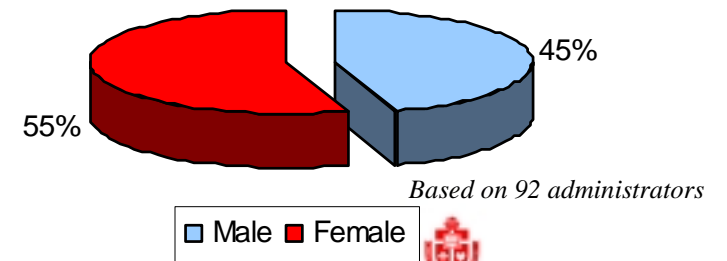
Based on 200 staff members

### Administrators

2001



2006

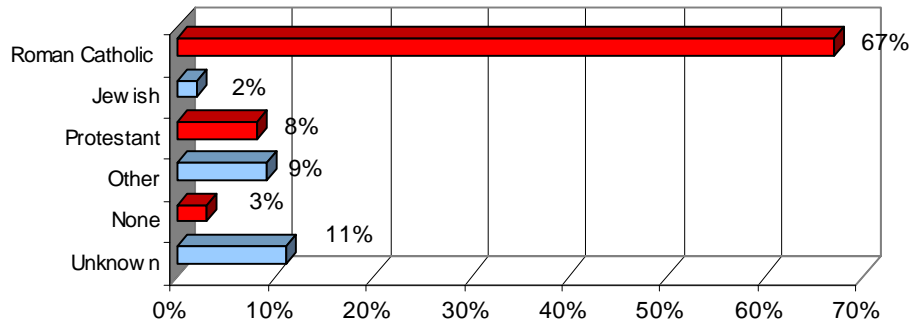


# 9.1 Staff & Administrators Diversity - Religion

## Full-time & Part-time

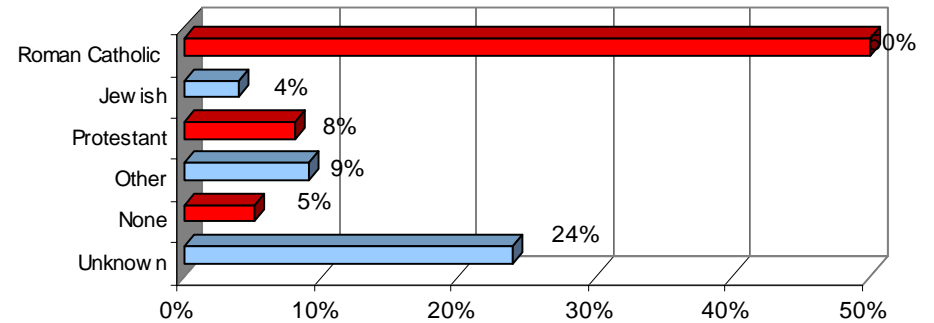
### Staff

2001

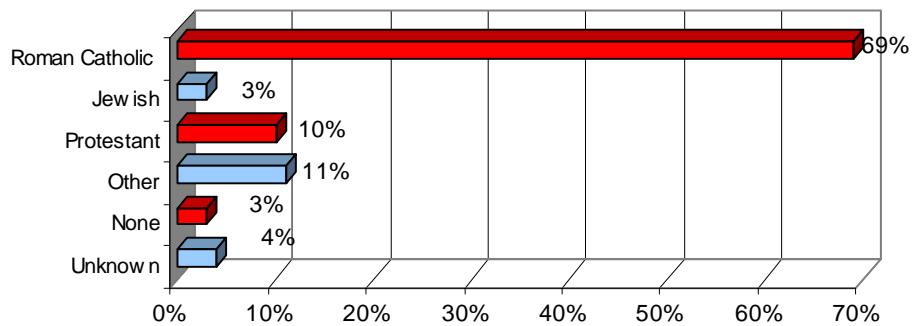


### Administrators

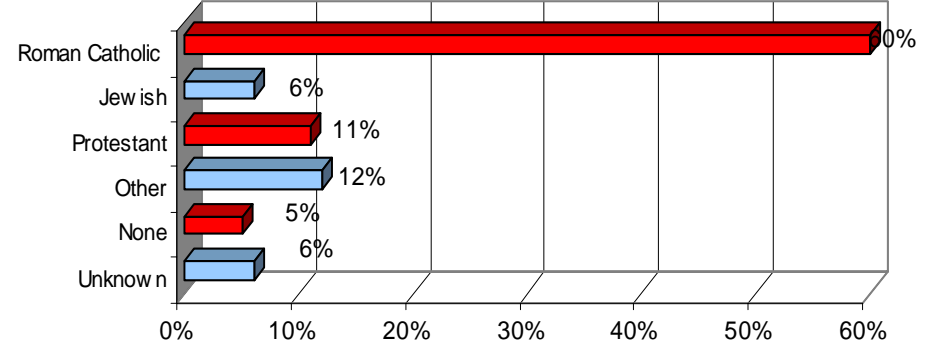
2001



2006



2006

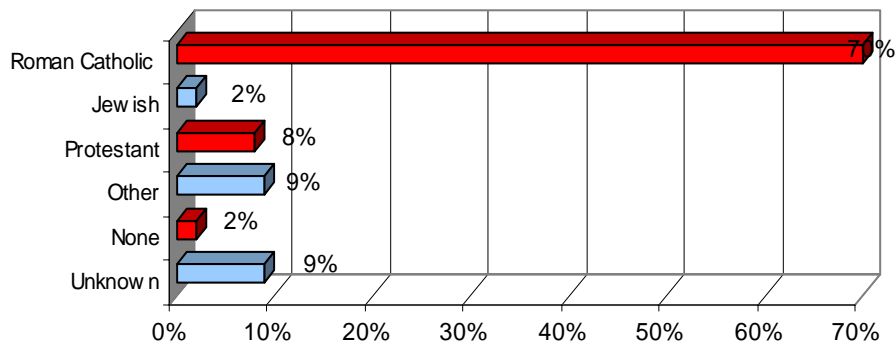


# 9.2 Staff & Administrators Diversity - Religion

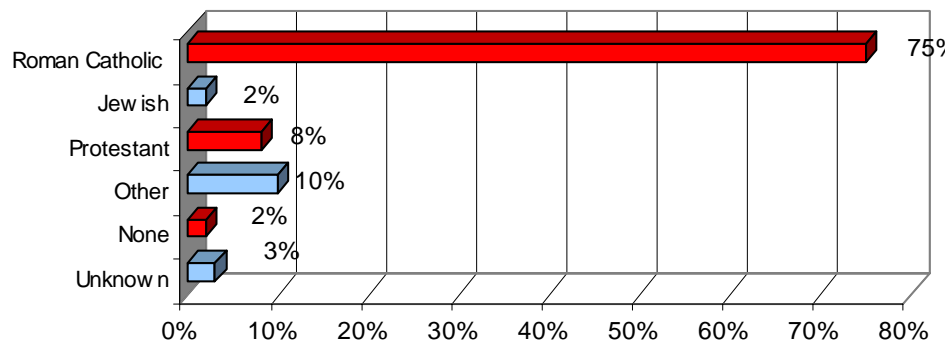
## Full-time

### Staff

2001

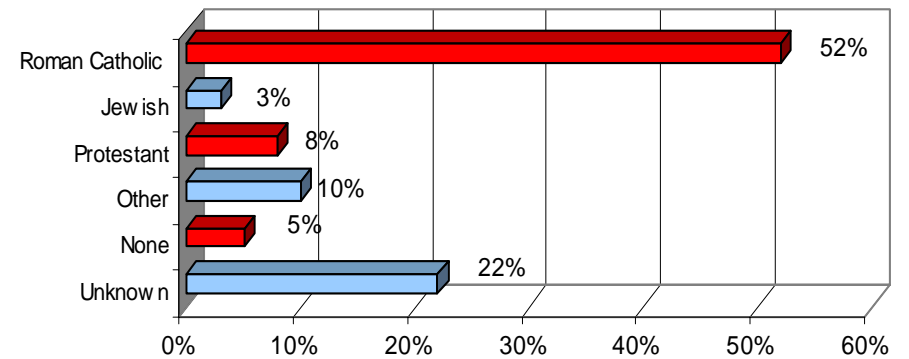


2006

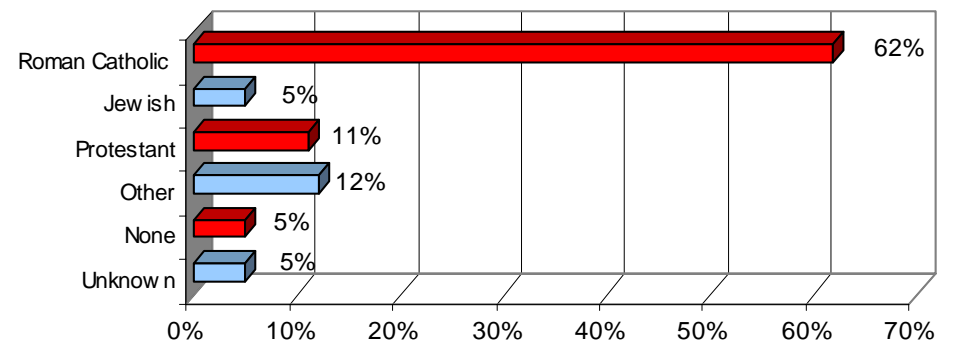


### Administrators

2001



2006

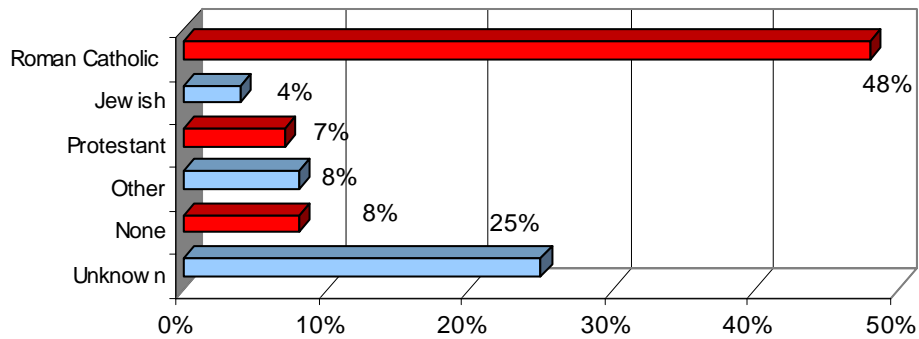


# 9.3 Staff & Administrators Diversity - Religion

## Part-time

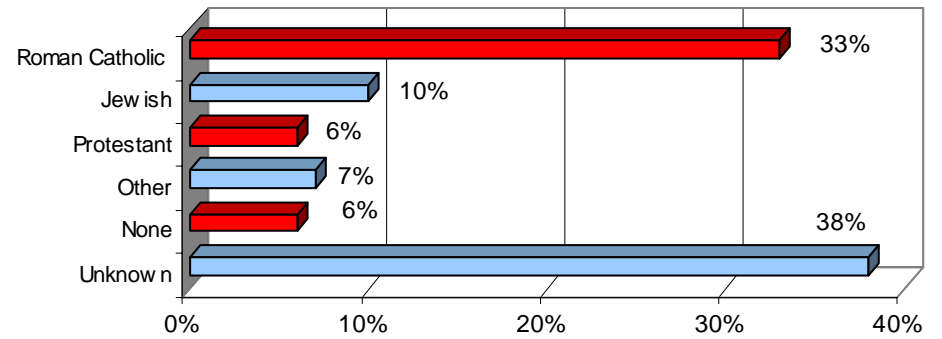
### Staff

2001

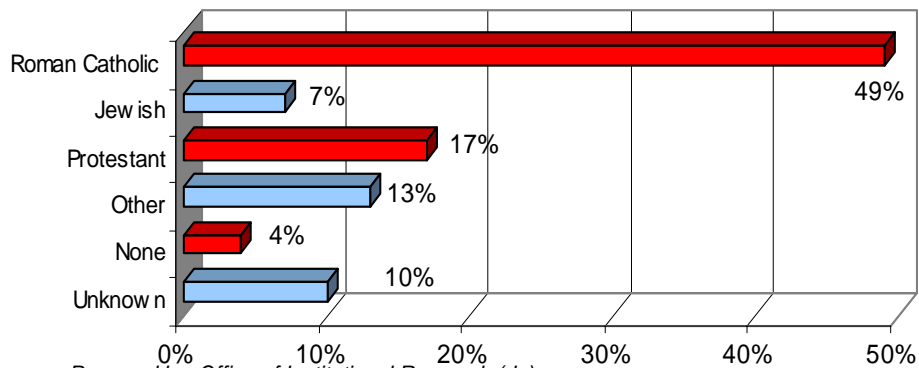


### Administrators

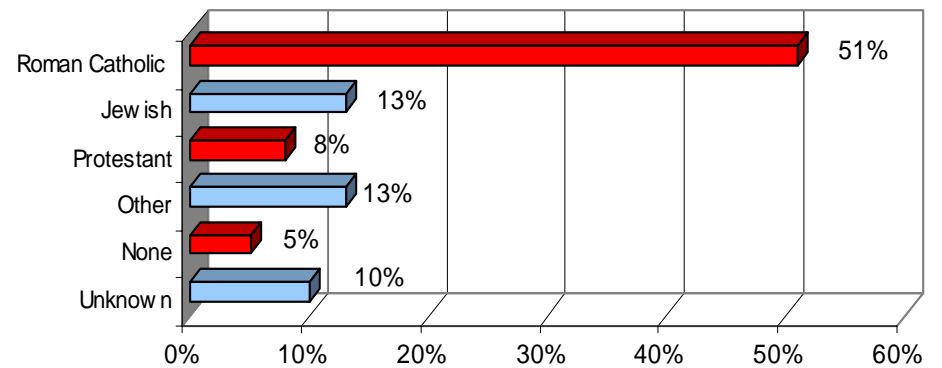
2001



2006



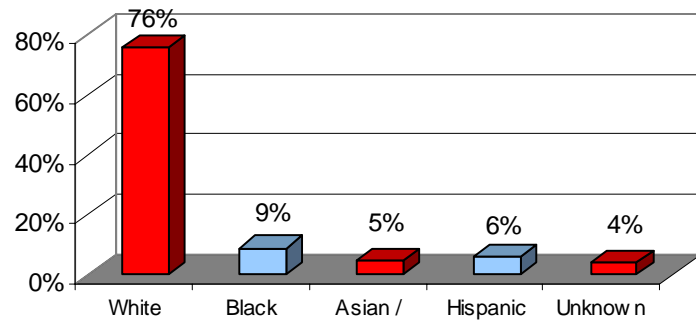
2006



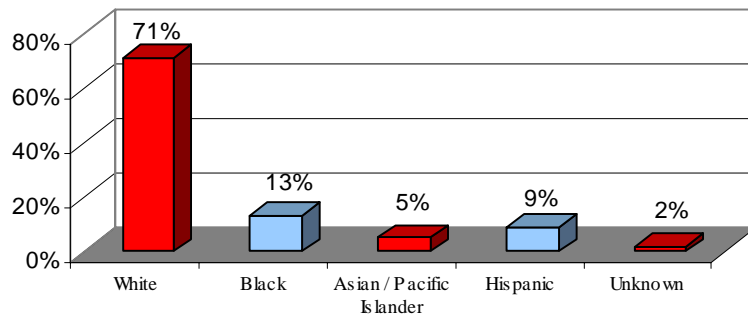
# 10.1 Staff & Administrators Diversity - Ethnic

## Full-time & Part-time

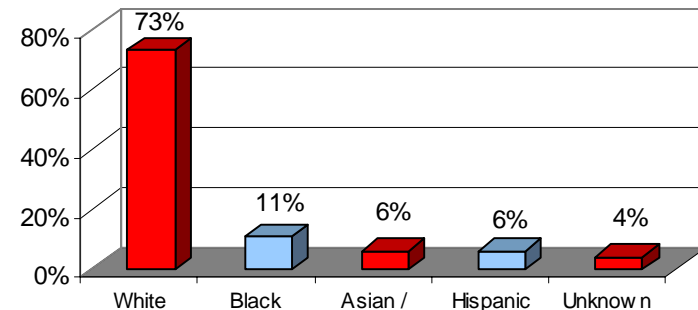
### Staff 2001



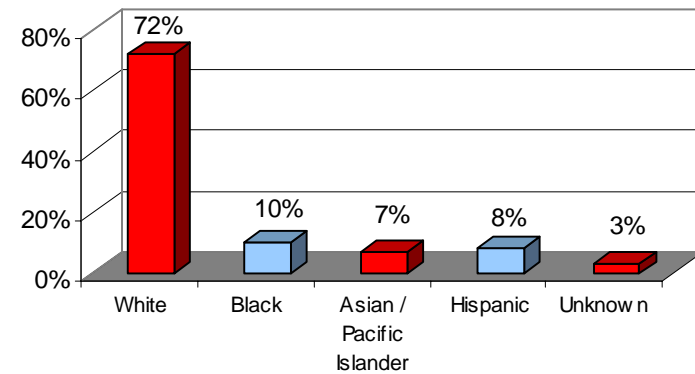
### 2006



### Administrators 2001



### 2006

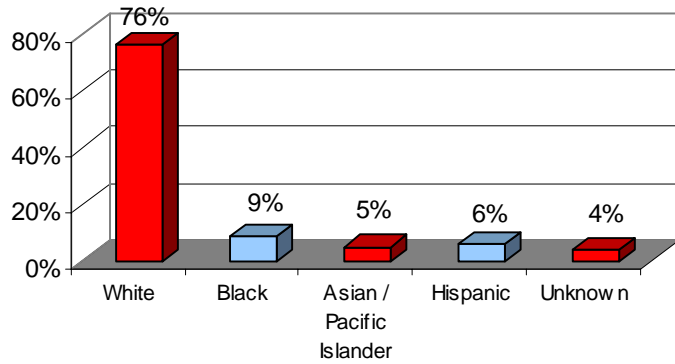


# 10.2 Staff & Administrators Diversity - Ethnic

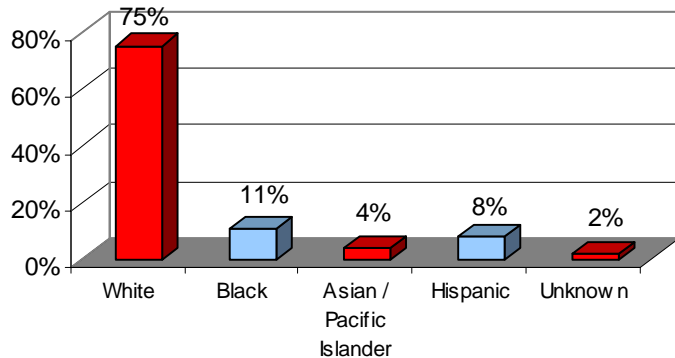
## Full-time

### Staff

2001

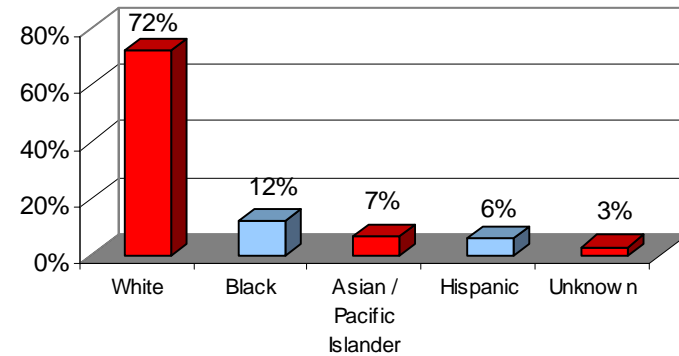


2006

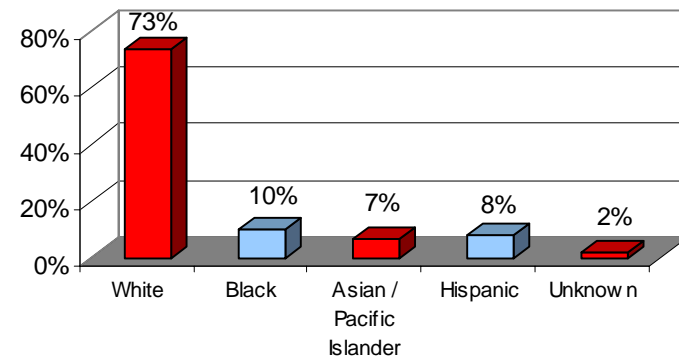


### Administrators

2001



2006

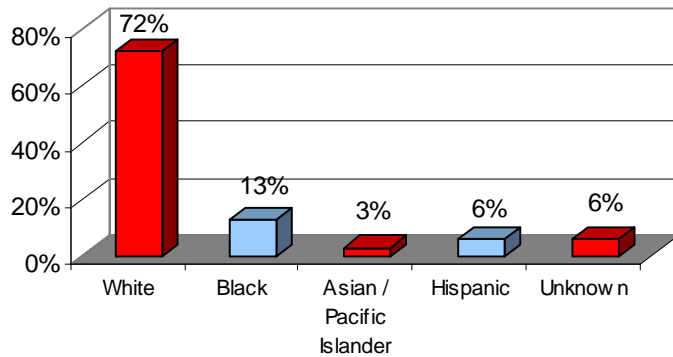


# 10.3 Staff & Administrators Diversity - Ethnic

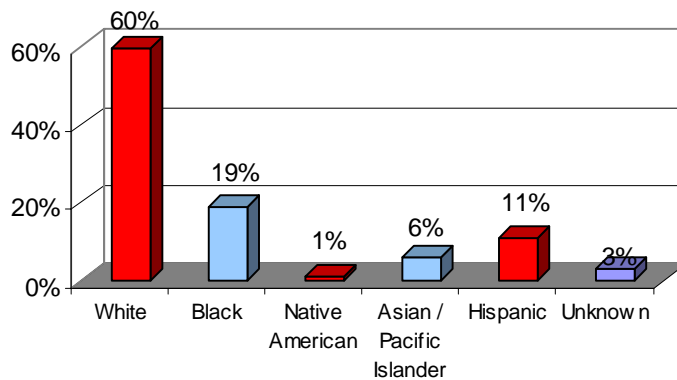
## Part-time

### Staff

2001

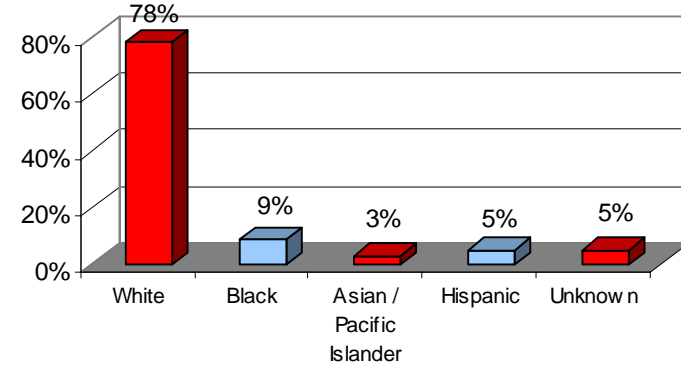


2006

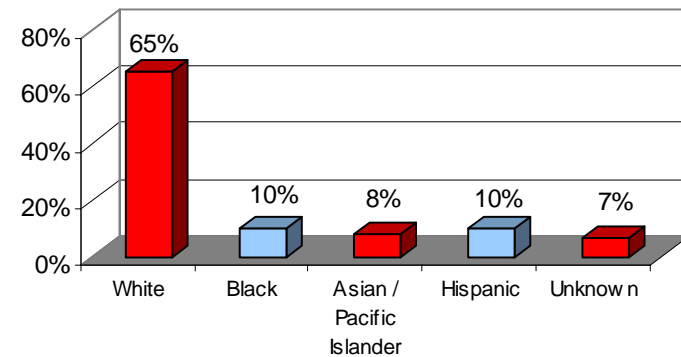


### Administrators

2001



2006



## 10.4 Trends in Ethnic Diversity of Faculty, Administrators and Staff

**Red** indicates **2006** values

	<b>Part-time</b> 2004, 2005, <b>2006</b>	<b>Full-time</b> 2004, 2005, <b>2006</b>	'07-'08 Full-Time Target
<b>Faculty of Color</b>	15%, 15%, <b>17%</b>	18%, 19%, <b>19%</b>	<b>20%</b>
<b>Administrators of Color</b>	21%, 20%, <b>27%</b>	25%, 26%, <b>25%</b>	<b>26%</b>
<b>Staff of Color</b>	33%, 38%, <b>37%</b>	23%, 23%, <b>23%</b>	<b>24%</b>

Note: Part-time shown for interest. Targets are based on full-time.



## 11.1 Perceptions Relating to Diversity - National Survey of Student Engagement (2006)

	St. John's		Peer	
	Freshmen	Seniors	Freshmen	Seniors
<b>Experience at the institution contributed to understanding people of other racial and ethnic backgrounds</b>	65%	70%	52%	51%
<b>The University encourages contact among students from different economic, social, and racial/ethnic backgrounds</b>	63%	57%	50%	42%
<b>Had serious conversations with students of a different race or ethnicity</b>	60%	65%	54%	54%
<b>Had serious conversations with students who differed from them in terms of religious beliefs, political opinions, or personal values</b>	59%	61%	55%	55%

## 11.2a Perceptions Relating to Diversity – Your First College Year (2005)

	St. John's	Peer	African American	Asian	White	Hispanic
<b>Worried about meeting new people</b>	33%	46%	27%	41%	32%	31%
<b>Isolated from campus life</b>	33%	40%	32%	44%	28%	37%
<b>Intimidated by your professors</b>	23%	31%	24%	32%	20%	18%
<b>Have heard faculty express stereotypes about racial/ethnic groups in class</b>	22%	20%	17%	32%	18%	24%

Prepared by: Office of Institutional Research (rm)

## 11.2b Perceptions Relating to Diversity – Your First College Year (2005)

	St. John's	Peer	African American	Asian	White	Hispanic
<b>Had meaningful and honest discussions about race/ethnic relations outside of class</b>	39%	36%	40%	39%	34%	49%
<b>Shared personal feelings and problems</b>	41%	45%	39%	41%	38%	52%
<b>Socialized or partied</b>	46%	54%	45%	33%	47%	58%
<b>Attended events sponsored by other racial/ethnic groups</b>	21%	21%	26%	19%	16%	33%

## 11.3a Perceptions Relating to Diversity – HERI Faculty Survey (Fall 2004/Spring 2005)

Responses were similar for **St. John's faculty** (listed first) and **private institutions** on the following:

- A racially/ethnically diverse student body enhances the educational experience for all students (**90%**; **91%**)
- Respect for the expression of diverse values and beliefs (**46%**; **39%**)
- Need for stronger reflection of racial and ethnic diversity in the curriculum (**51%**; **51%**)
- The importance of increasing the representation of minorities in faculty or administration (**49%**; **46%**) as an institutional priority.

## 11.3b Perceptions Relating to Diversity – HERI Faculty Survey (Fall 2004/Spring 2005)

Levels of agreement of **St. John's** full-time faculty (**listed first**) were significantly higher than **private institutions** on the importance of:

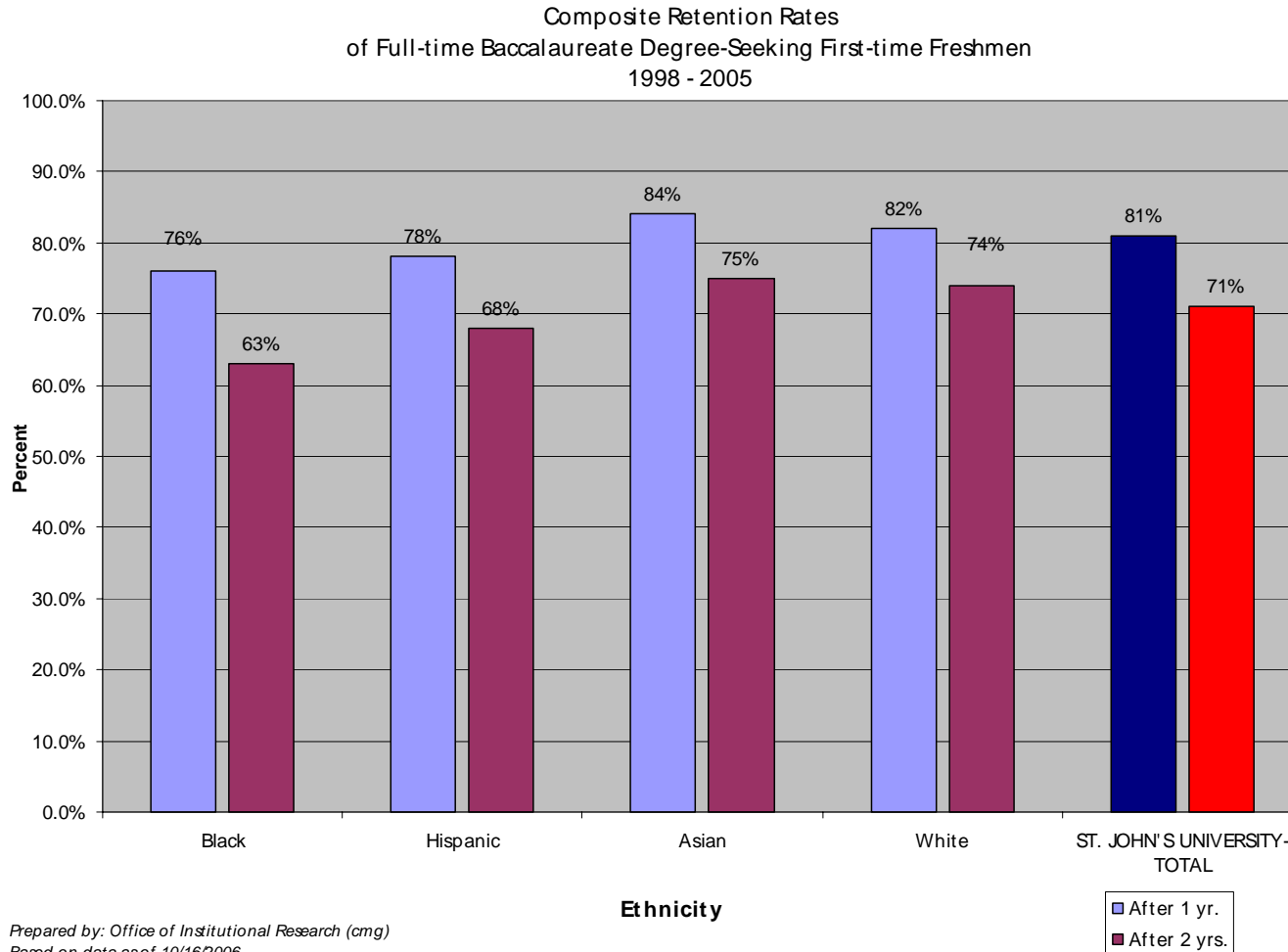
- Enhancing students' knowledge of and appreciation for other racial/ethnic groups (**67%**; **53%**)
- Creating a diverse multi-cultural campus environment as a priority at the institution (**71%**; **54%**)

Responses were lower for St. John's faculty than for private institutions on the importance of:

- Promoting gender equity among faculty (**44%**; **50%**)
- Increasing the representation of women in the faculty and administration (**40%**; **47%**)



# 12.1 INDICATOR OF STUDENT SUCCESS: Retention Rates by Ethnicity

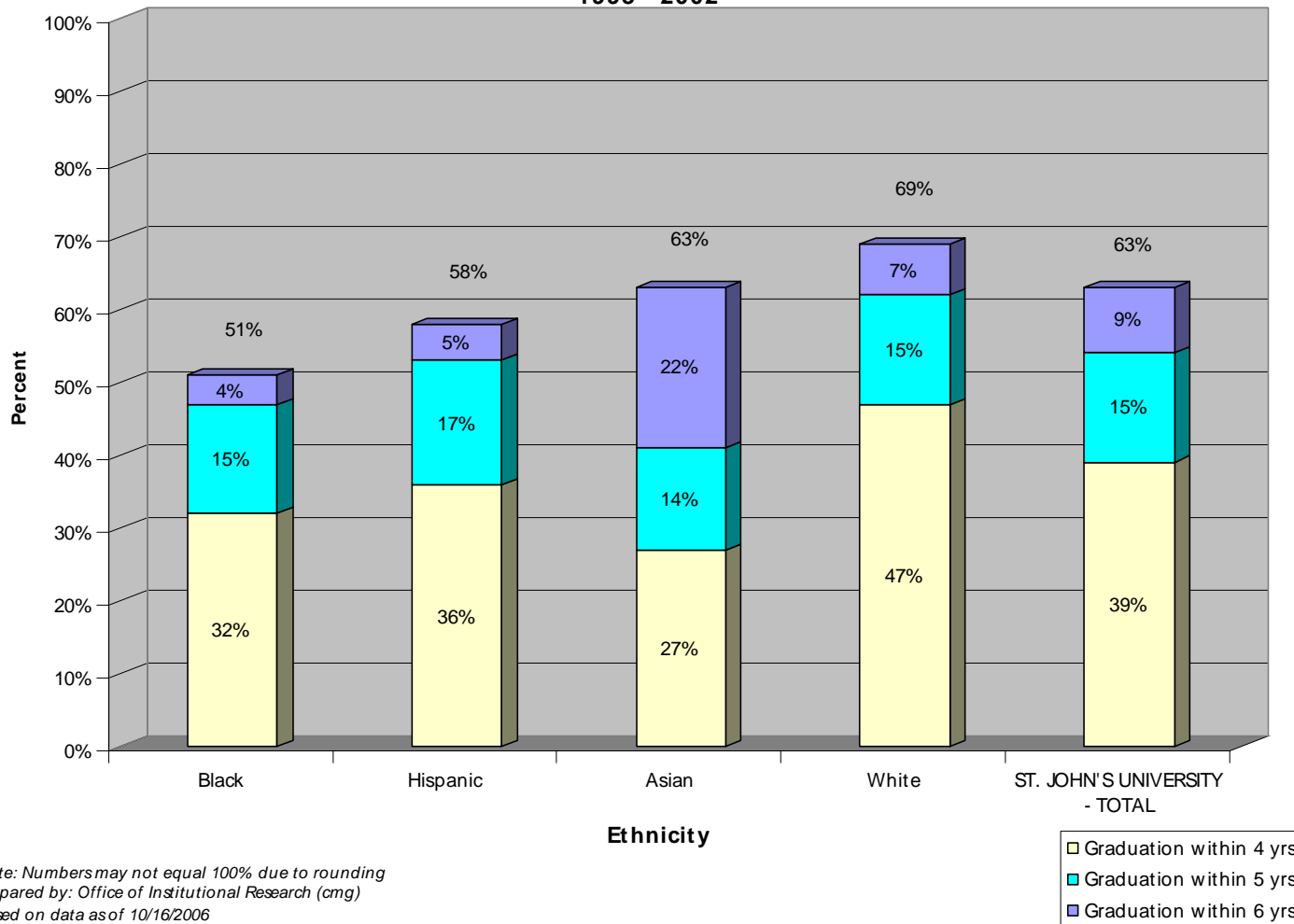


Prepared by: Office of Institutional Research (cmg)  
Based on data as of 10/16/2006



# 12.2 INDICATOR OF STUDENT SUCCESS: Graduation Rates by Ethnicity

**Composite Graduation Rates  
for Full-time Baccalaureate Degree-Seeking First-time Freshmen  
1998 - 2002**

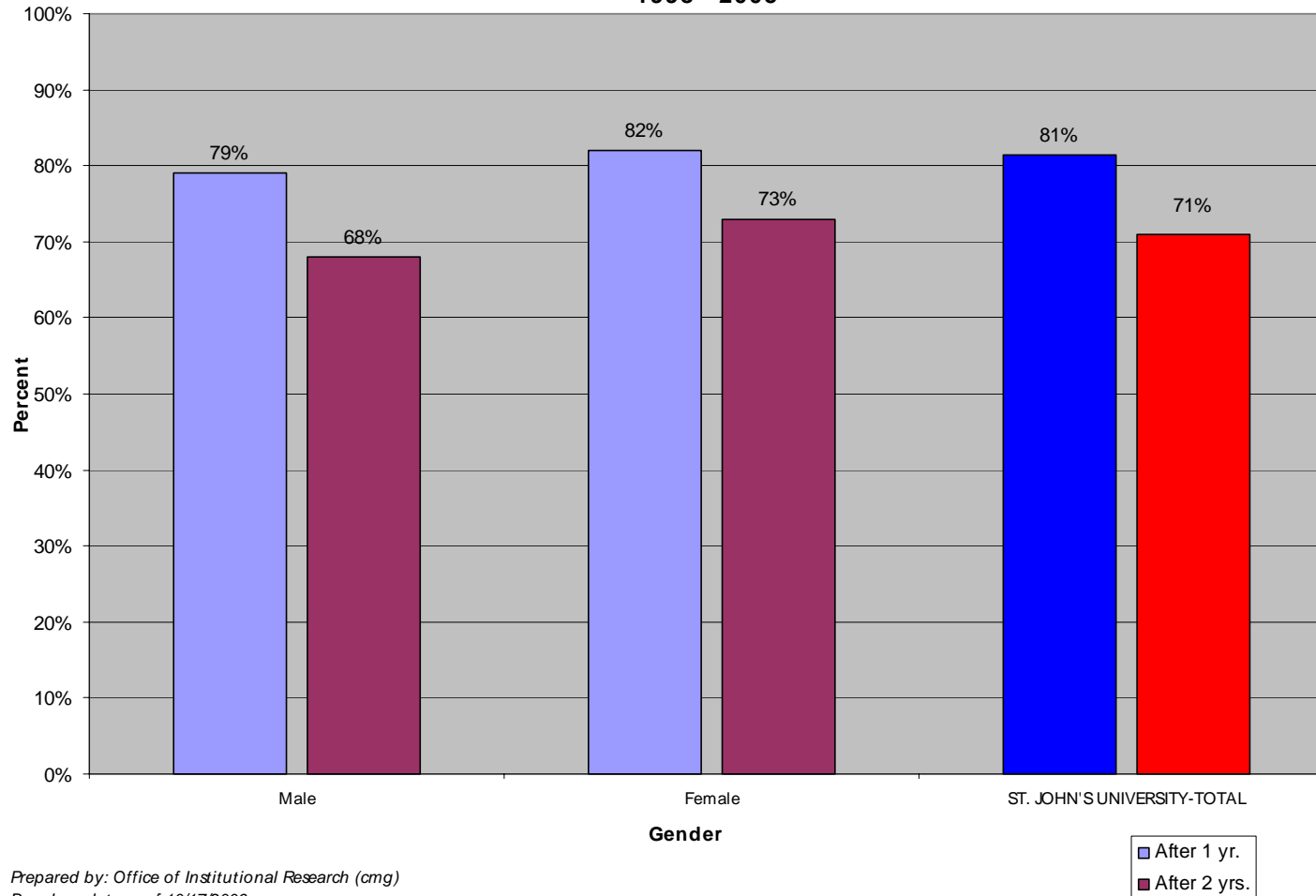


*Note: Numbers may not equal 100% due to rounding  
 Prepared by: Office of Institutional Research (cmg)  
 Based on data as of 10/16/2006*



# 12.3 INDICATOR OF STUDENT SUCCESS: Retention Rates by Gender

Composite Retention Rates  
of Full-time Baccalaureate Degree-Seeking First-time Freshmen  
1998 - 2005

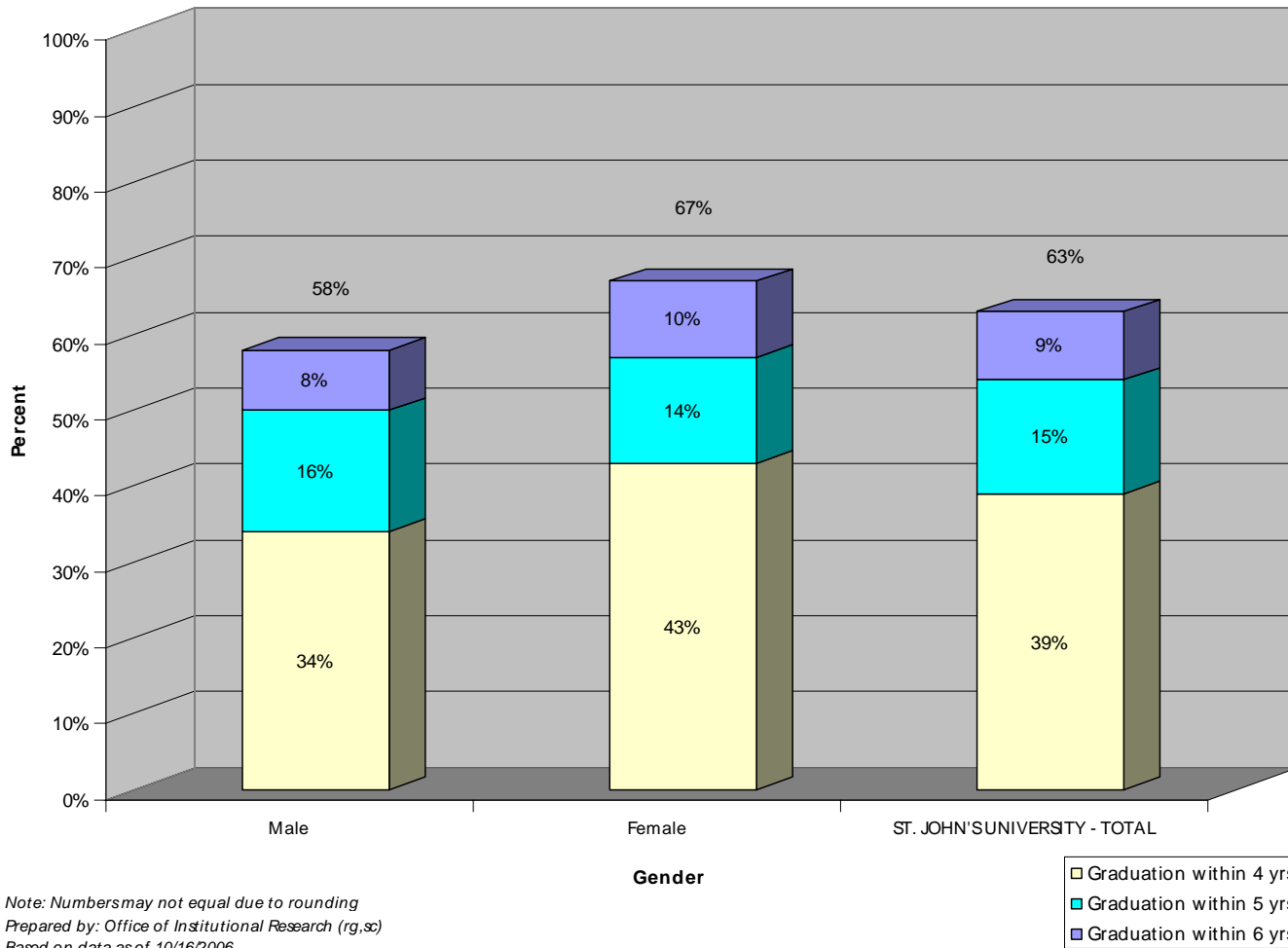


Prepared by: Office of Institutional Research (cmg)  
Based on data as of 10/17/2006



# 12.4 INDICATOR OF STUDENT SUCCESS: Graduation Rates by Gender

**Composite Graduation Rates  
of Full-time Baccalaureate Degree-Seeking First-time Freshmen  
1998 - 2002**



*Note: Numbers may not equal due to rounding  
 Prepared by: Office of Institutional Research (rg,sc)  
 Based on data as of 10/16/2006*



QUESTIONS?  
THOUGHTS?  
NEW INITIATIVES?

